



Para Professional Coach or Activity Advisor Application (Paid)

CONTACT INFORMATION:

Name: _____ Telephone Number: _____
 Address: _____ City: _____ State: _____ Zip: _____
 Email: _____

BACKGROUND:

Do you have the legal right to work in the United States? Yes No
 (Proof of citizenship or immigration status must be submitted when hired.
 If you do not have a current INS Authorization, employment will not be offered.)

Have you ever:

- a. been convicted of a violation of law other than a minor traffic violation? Yes No
- b. pleaded guilty and had your guilty plea held in abeyance in a criminal proceeding? Yes No
- c. been placed on probation in conjunction with a criminal charge or conviction? Yes No

Are any criminal charges or proceedings pending against you? Yes No

If you have answered yes to any of the above, provide a statement explaining the circumstances.

Pursuant to Utah State Law 53A-15-1511 and 34-42-1, by selecting "Yes" on this question I authorize Canyons School District to contact current and previous employers and authorize them to disclose information regarding any employment action taken or discipline imposed against me for the physical abuse or sexual abuse of a child or student as well as information about my job performance, professional conduct or evaluations.

I understand that if an LEA (Local Education Agency) or other employer in good faith discloses information that is within the scope of this release, the LEA or other employer is immune from civil and/or criminal liability based upon the applicable law.

I acknowledge that by not marking "Yes" on this question, I cannot be considered for employment with Canyons School District.

Yes

Reference Checks – Required by 53-A-6-401

List all employment in the last three (3) years that requires you to directly care for, supervise, control, or have custody of a child:

Employer	Job Title	Supervisor	Phone or Email
Employer	Job Title	Supervisor	Phone or Email
Employer	Job Title	Supervisor	Phone or Email

Section Not Applicable: _____

Have you retired from the Utah State Retirement System? Yes No If YES, when did you retire? _____

**Note: If you are receiving retirement from URS, you need to complete a Retiree Re-Employment Notice when you do your new hire paperwork*

Do you have any relatives employed by Canyons School District? Yes No

Generally, immediate family members of current employees are not eligible to work at the same school or department, except in certain circumstances. We try to avoid any possible conflicts of interest.

If Yes, who? _____ Where? _____

AREAS OF INTEREST & LOCATION: Check the location and the sport you are applying for

- | | | | | |
|---|---|---|---|---|
| <input type="checkbox"/> Alta High | <input type="checkbox"/> Brighton High | <input type="checkbox"/> Corner Canyon High | <input type="checkbox"/> Hillcrest High | <input type="checkbox"/> Jordan High |
| <input type="checkbox"/> Ballroom Dance | <input type="checkbox"/> Debate | <input type="checkbox"/> Marching Band | <input type="checkbox"/> Track | <input type="checkbox"/> B <input type="checkbox"/> G |
| <input type="checkbox"/> Baseball | <input type="checkbox"/> Drill | <input type="checkbox"/> Soccer | <input type="checkbox"/> B <input type="checkbox"/> G | <input type="checkbox"/> Unified Sports |
| <input type="checkbox"/> Basketball | <input type="checkbox"/> B <input type="checkbox"/> G | <input type="checkbox"/> Football | <input type="checkbox"/> B <input type="checkbox"/> G | <input type="checkbox"/> Softball |
| <input type="checkbox"/> Cheerleading | <input type="checkbox"/> Golf | <input type="checkbox"/> B <input type="checkbox"/> G | <input type="checkbox"/> Swimming | <input type="checkbox"/> B <input type="checkbox"/> G |
| <input type="checkbox"/> Cross Country | <input type="checkbox"/> B <input type="checkbox"/> G | <input type="checkbox"/> JV Golf | <input type="checkbox"/> B <input type="checkbox"/> G | <input type="checkbox"/> Tennis |
| <input type="checkbox"/> Dance Co | <input type="checkbox"/> Lacrosse | <input type="checkbox"/> B <input type="checkbox"/> G | <input type="checkbox"/> Theatre | <input type="checkbox"/> Wrestling |
| | | | | <input type="checkbox"/> B <input type="checkbox"/> G |
| | | | | <input type="checkbox"/> Other: _____ |

Agreement: By submitting this Paraprofessional Coach-Advisors Application Packet I certify that all the information I have provided is correct and complete to the best of my knowledge. I understand that providing false or misleading information on this or other employment documents will disqualify my application and provide sufficient grounds for my dismissal should I be hired.

****I understand and agree that if employed as a part-time employee, the employment will be "at will". That is, either I or Canyon School District may end the employment relationship at any time, for any reason, or for no reason****

I hereby authorize Canyons School District to conduct an investigation of my background, including a criminal background check in accordance with Utah State Law, and authorize release of information in connection with the application by former employers and supervisors. I further agree to indemnify and hold harmless these former employers and supervisors for any action initiated in conjunction with their release of this information.

Applicant Signature: _____ Date: _____

CANYONS SCHOOL DISTRICT is an equal opportunity employer. Applicants are considered on the basis of employment qualifications without regard to age, color, disability, gender, gender identity, national origin, pregnancy, race, religion, sexual orientation, or veteran status (policy GBBA/JBA). Inquiries regarding Canyons School District's hiring practices may be addressed to: Director of Human Resources, Canyons School District, 9361 South 300 East, Sandy, UT 84070.

Employment References – required by 53A-15-1511

****FOR SCHOOL USE ONLY****

For a potential volunteer who has worked in a qualifying position during the last three years, the LEA is required to request that the potential volunteer's qualifying position (means paid employment that requires the employee to directly care for, supervise, control, or have custody of a child) employer(s) disclose information regarding any employment action taken or discipline imposed for the physical or sexual abuse of a child or student by the potential volunteer.

You must ask and answer all three questions of each employment reference.
You must attempt at least 3 times to contact a reference and document your attempts.

Qualifying Position: _____
School Administrator Initial

1. Employer: _____ Date(s) Called: (1) _____ (2) _____ (3) _____

Supervisor Called: _____ Date contacted reference: _____

Is the applicant eligible for rehire? Yes No Would you rehire them? Yes No
To your knowledge does the applicant have any employment action or discipline for physical abuse and/or sexual abuse? Yes No

NOTES: _____

2. Employer: _____ Date(s) Called: (1) _____ (2) _____ (3) _____

Supervisor Called: _____ Date contacted reference: _____

Is the applicant eligible for rehire? Yes No Would you rehire them? Yes No
To your knowledge does the applicant have any employment action or discipline for physical abuse and/or sexual abuse? Yes No

NOTES: _____

Not a Qualifying Position: _____
School Administrator Initial

Employment references must be from a Supervisor or Human Resources Department.
Reference check must be completed by the School Administrator and Qualifying Position initialed by the School Administrator.

Approval Signature:

School Administrator Signature

Date

Example of Qualifying Positions:

- | | |
|-------------------------|--|
| Medical | Referee |
| Youth Services | Swim Instructors |
| Counseling | Paid Coaching (Jr. Jazz, County Intramurals) |
| Adult and Community Ed. | Paid Sports Camps & Clinics |
| Education | Recreation Facilities (Climbing, Air) |
| Day Care | Water Parks (Seven Peaks, Lagoon, Etc.) |
| Music Lessons, Tutoring | Paid Scout Camps |
| Gymnastics/Dance | Paid Theatre Positions |
| | Arts |