Job Title: Journeyman Grounds

Department: Facilities Services

Supervisor: Director of Facilities Services

Lane Placement: ESP Lane 7-8 (with qualification)

(Pending budget approval)

Schedule: 8 hrs / 245 days Evaluation Group: JCES 6

FLSA Classification : Non - Exempt

JOB DESCRIPTION

Under the supervision of the Assigned Lead, the Journeyman Grounds Technician performs trade-specific tasks in the fabrication, maintenance and repair of assignments in and around all school and other district facilities.

ESSENTIAL FUNCTIONS

- Performs daily work assignments. Work assignments include all aspects of grounds care, snow removal, landscape maintenance and improvements, minor arboreal tasks and equipment maintenance and service.
- Welding and fabrication.
- Minor asphalt and concrete repairs.
- Fertilizer and chemical application.
- Heavy equipment/excavation operation.
- Sign and fence installation and repair.
- Equipment transport.
- Completes assignments in a cost efficient and timely manner.
- Provides support services for other trades as assigned.
- Must follow proper operating, construction and repair procedures to minimize possibility of danger and/or injury.
- Train and direct temporary workers and apprentices as required.
- Must drive and operate various maintenance vehicles and equipment.
- Will be called to respond to routine and emergency duties as required.
- Shift work may be required.
- On-call duties as assigned.
- Required to attend all scheduled training and departmental meetings.
- Must demonstrate competence in reading, writing and math.
- Requires the skills and working knowledge of Journey-level personnel with the ability to assess and resolve problems.
- Must be competent in the use, care and maintenance of needed tools and equipment.
- Must have a working knowledge of grounds maintenance restrictions and guidelines.
- Requires ability to establish priority of work assignments.
- Requires ability to make decisions and recommendations to supervisor.
- Requires good interpersonal skills. Interacts with school and administrative personnel in completing tasks. Students are frequently close by as work is being performed.
- Must demonstrate knowledge of S.D.S. safety procedures.
- Predictable and reliable attendance.

NON-ESSENTIAL FUNCTIONS

- Other duties as assigned.

- This description should not be construed to contain every function/responsibility that may be required to be performed by an employee assigned to this position.
- To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.
- The requirements listed below are representative of the education, knowledge and experience requirements; the machines, tools and equipment used; background; and any licenses or certifications required.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.

QUALIFICATION REQUIREMENTS

- Incumbent must be fingerprinted and clear criminal backgrounds check.
- Requires high school diploma, GED or equivalent as reviewed by the Department of Human Resources. Verification may be requested.
- Must have a valid Utah Driver's License.
- May require valid Utah Commercial Driver License (CDL) with air brake endorsement.
- Requires minimum two years previous work experience with demonstrated competence in specific trade.
- The successful completion of an approved formal trade-specific apprenticeship can be used to fill the minimum requirements.
- A B-100 General Contractor License or ASE Certification is required for lane 8 qualification.

NOTE: The Administration reserves the right to require specific training for this position. However, depending upon the type and quality of prior work experience and availability of formal training programs, some exchanges can be made between training and experience.

Machines, Tools & Equipment Used:

- Uses various trade specific tools, equipment and machinery (e.g. chainsaws, stump grinders, chipper/shredders, lawn mowers, trimmers, compaction equipment.
- Many tools are power tools.
- Some use of aerial lift equipment.
- Large Equipment would include a back hoe, dump truck, front-end loader, scrapers and all other required grounds equipment.

PHYSICAL REQUIREMENTS---*Not limited to the following:*

- Work requires physical exertion (e.g. lifting and moving equipment and materials up to 75 pounds, climbing, working in high and/or awkward positions).
- Requires use of chemicals that are potentially hazardous.
- Will involve outdoor work in all weather conditions.

- Physical ability to perform the essential functions listed above with or without reasonable accommodation.
- Possess the physical, mental, and emotional stability to work under stressful conditions, including but not limited to: deadlines, contract requirements, inspection requirements, and interaction with critical personnel.

Note: This list of essential and marginal functions and of physical requirements is not exhaustive and may be supplemented in accordance with the requirements of the job.

All employees are required to participate in the District evaluation process.
It is the employee's responsibility to review and adhere to all district policies and procedures.
This information may be reviewed at www.canyonsdistrict.org

ADA _____ HR _____ Effective date: 10/25/2019