



Job Title: **Facilities Maintenance Painter Level 1 & 2**

Department: **Facilities Services**

Supervisor: **Facilities Coordinator & Shop Lead**

Lane Placement: **ESP Lane 7 – 8 (with qualification)**

(Pending budget approval)

Schedule: **8 hrs / 245 days** Evaluation Group: **JCES**

FLSA Classification: **Non - Exempt**

JOB DESCRIPTION

Under the supervision of the Assigned Lead, the **Facility Maintenance Painter** is responsible for the completion of daily work assignments for the department. The incumbent performs trade specific tasks in the fabrication, maintenance, and repair of items or areas in and around District facilities.

ESSENTIAL FUNCTIONS

- Receives daily work assignments. Work assignments include all aspects of painting, including new construction, building and equipment repair and remodeling.
- Drywall and plaster repairs.
- Parking lot painting and field striping.
- Gymnasium and all other wood floor painting and striping.
- Safe removal of all types of graffiti and vandalism.
- Refinish of all types of wood doors, millwork, etc.
- Provides support service to other maintenance areas, as needed.
- May train and direct other maintenance employees as assigned.
- Locates and orders parts and materials used to complete work assignments.
- Completes assignments in a cost efficient and timely manner.
- Drives and operates various maintenance vehicles and equipment.
- Will be called to respond to routine and emergency duties as required.
- On call duties as assigned.
- **The primary shift is afternoons and evenings; however other shift work may be required.**
- Required to attend all scheduled training and departmental meetings.
- Predictable and reliable attendance.

During times of state or district emergency, all employees may be required to perform additional duties that are not required on a normal basis in support of educational and operational priorities. e.g. Performs general cleaning and sanitizing of work areas, provides remote assistance to students and staff, and any other reasonable duty as needed.

NON-ESSENTIAL FUNCTIONS

- Other general trade duties as assigned.

- This description should not be construed to contain every function/responsibility that may be required to be performed by an employee assigned to this position.
- To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.
- The requirements listed below are representative of the education, knowledge and experience requirements; the machines, tools and equipment used; background; and any licenses or certifications required.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.

QUALIFICATION REQUIREMENTS

- Incumbent must be fingerprinted and clear a criminal background check.
- Requires High school diploma, GED or equivalent as reviewed by the Department of Human Resources. Verification may be requested.
- Requires a minimum of three years of experience with demonstrated competence in any/all phases of the paint trade. Formal apprenticeship or trade-specific educational experience may be included.
 - Completion of a formal trade-specific program in painting or a B-100 General Contractor License is required for lane 8 qualification.
- Completion of a formal trade-specific apprenticeship program is preferred.
- Requires valid Utah driver license.
- Must demonstrate competence in reading, writing and math.
- Requires skills and working knowledge to work independently at the technician level with ability to assess and resolve problems.
- Requires knowledge of current applicable building codes and regulations.
- Requires excellent interpersonal skills. Interacts with school, and administrative personnel in completing tasks. Students are frequently close by as work is being performed.
- Must be competent in use, care and maintenance of needed tools and equipment.
- Requires ability to establish priority of work assignments.
- Requires ability to make decisions and recommendations to supervisor.
- Must demonstrate knowledge of M.S.D.S. safety procedures.
- Requires four years experience with demonstrated competence in all phases of the trade. Formal apprenticeship experience may be included.

NOTE: The Administration reserves the right to require specific training for this position. However, depending upon the type and quality of prior work experience and availability of formal training programs, some exchanges can be made between training and experience.

PHYSICAL REQUIREMENTS---Not limited to the following:

- Work requires physical exertion (e.g. lifting and moving equipment and materials up to 75 pounds, climbing, working in high and/or awkward positions).
- May use chemicals that are potentially hazardous.
- Activities may involve outdoor work in all weather conditions.

- Physical ability to perform the essential functions listed above with or without reasonable accommodation.
- Possess the physical, mental, and emotional stability to work under stressful conditions, including but not limited to: deadlines, contract requirements, inspection requirements, and interaction with critical personnel.

Note: This list of essential and marginal functions and of physical requirements is not exhaustive and may be supplemented in accordance with the requirements of the job.

All employees are required to participate in the District evaluation process.
It is the employee's responsibility to review and adhere to all district policies and procedures.
This information may be reviewed at www.canyonsdistrict.org

ADA _____

HR _____

Effective date: 6/9/2020