



Education Support Professional Salary Schedule

(2020-2021)

July 1, 2020 - June 30, 2021

STEP	LANE 1	LANE 2	LANE 3	LANE 4	LANE 5	LANE 6	LANE 7	LANE 8	LANE 9	LANE 10
1	11.47	12.93	14.62	16.26	17.50	18.57	19.50	20.68	22.06	24.25
2	11.76	13.25	14.99	16.67	17.94	19.03	19.99	21.20	22.61	24.86
3	12.11	13.65	15.44	17.17	18.48	19.60	20.59	21.84	23.29	25.61
4	12.72	14.33	16.21	18.03	19.40	20.58	21.62	22.93	24.45	26.89
5	13.39	15.08	17.06	18.98	20.42	21.66	22.76	24.13	25.73	28.30
6	14.13	15.91	18.00	20.02	21.54	22.85	24.01	25.46	27.15	29.86
7	14.94	16.82	19.04	21.17	22.78	24.16	25.39	26.92	28.71	31.58
8	15.24	17.16	19.42	21.59	23.24	24.64	25.90	27.46	29.28	32.21
9	15.54	17.50	19.81	22.02	23.70	25.13	26.42	28.01	29.87	32.85
10	15.85	17.85	20.21	22.46	24.17	25.63	26.95	28.57	30.47	33.51

STEP	LANE 11	LANE 12	LANE 13	LANE 14	LANE 15	LANE 16	LANE 17	LANE 18	LANE 19	LANE 20
1	25.08	26.46	29.11	30.78	32.58	34.45	36.47	38.58	40.79	43.18
2	25.71	27.12	29.84	31.55	33.39	35.31	37.38	39.54	41.81	44.26
3	26.48	27.93	30.74	32.50	34.39	36.37	38.50	40.73	43.06	45.59
4	27.80	29.33	32.28	34.13	36.11	38.19	40.43	42.77	45.21	47.87
5	29.26	30.87	33.97	35.92	38.01	40.19	42.55	45.02	47.58	50.38
6	30.87	32.57	35.84	37.90	40.10	42.40	44.89	47.50	50.20	53.15
7	32.65	34.44	37.90	40.08	42.41	44.84	47.47	50.23	53.09	56.21
8	33.30	35.13	38.66	40.88	43.26	45.74	48.42	51.23	54.15	57.33
9	33.97	35.83	39.43	41.70	44.13	46.65	49.39	52.25	55.23	58.48
10	34.65	36.55	40.22	42.53	45.01	47.58	50.38	53.30	56.33	59.65

COLA increases are calculated on step one of each lane. Steps for each lane are then increased according to the following table.

2	2.50%	5	5.25%	8	2.00%
3	3.00%	6	5.50%	9	2.00%
4	5.00%	7	5.75%	10	2.00%

Revised 2020.07.01