



August 10, 2020 - May 27, 2021

186 Days - Full Time 8 Hours Per Day

(16 hours of preparation time, outside of contracted days, are included in the base contract.)

Salary Placement

To determine an educator's initial salary placement:

- ◆ Identify the educator's "Education Enhancement" Increment Level
- ◆ Add previous contracted licensed work experience from an accredited school system, up to fifteen years, each year equating to an Increment Level
 - Two half years, with at least one of the years being a minimum of 92 days, will be added together to equal one year/Increment Level
 - Educator's experience in Canyons District receives full credit
 - Educators who have retired with the Utah Retirement System (URS) may receive up to fifteen (15) Increment Levels for experience

Education Enhancement

To determine the educator's "Education Enhancement" Increment Level:

- ◆ Identify the educator's degree attainment from an accredited university

Bachelor's Degree	n/a
Bachelor's Degree + 20 semester hours	+1 Increment Level
Bachelor's Degree + 40 semester hours	+1 Increment Level
Bachelor's Degree + 60 semester hours	+1 Increment Level
Master's Degree (Total of 6 Increment Levels)	+3 Increment Levels
Master's Degree + 20 semester hours	+1 Increment Level
Master's Degree + 40 semester hours	+1 Increment Level
Master's Degree + 60 semester hours	+1 Increment Level
Doctorate Degree (Total of 12 Increment Levels)	+3 Increment Levels

Example: A newly hired educator with a Master's Degree +20 semester hours and four years of experience would be placed on Increment Level eleven (11), contingent upon verification of education and experience.

Salary Schedule Information

- ◆ Cost of Living Adjustment (COLA) is calculated on the mid-point of the salary schedule, Increment Level 20. The dollar difference between Increment Levels will remain \$900
- ◆ A minimum of a Bachelor's Degree +20 semester hours is required for educators to advance beyond Increment Level 20
- ◆ An Educator Salary Adjustment (ESA) of \$4,200 and a Teacher and Student Success Act (TSSA) of \$595 are included as part of the Base Contract and are dependent upon continued legislative funding
- ◆ The Base Contract is prorated based upon the number of days remaining in the contract
- ◆ Educators with current National Board Certification will be paid a stipend of \$1,000 in addition to their Base Contract

Increment Levels	Base Contract
1	\$50,625
2	\$51,525
3	\$52,425
4	\$53,325
5	\$54,225
6	\$55,125
7	\$56,025
8	\$56,925
9	\$57,825
10	\$58,725
11	\$59,625
12	\$60,525
13	\$61,425
14	\$62,325
15	\$63,225
16	\$64,125
17	\$65,025
18	\$65,925
19	\$66,825
20	\$67,725
21	\$68,625
22	\$69,525
23	\$70,425
24	\$71,325
25	\$72,225
26	\$73,125
27	\$74,025
28	\$74,925
29	\$75,825
30	\$76,725
31	\$77,625
32	\$78,525
33	\$79,425
34	\$80,325
35	\$81,225
36	\$82,125
37	\$83,025
38	\$83,925
39	\$84,825
40	\$85,725