



# Licensed Salary Schedule-L196

(2020-2021)

July 30, 2020 - June 2, 2021

196 Days - Full Time 8 Hours Per Day

## **Salary Placement**

To determine an educator's initial salary placement:

- ♦ Identify the educator's "Education Enhancement" Increment Level
- ♦ Add previous contracted licensed work experience from an accredited school system, up to fifteen years, each year equating to an Increment Level
  - Two half years, with at least one of the years being a minimum of 92 days, will be added together to equal one year/Increment Level
  - Educator's experience in Canyons District receives full credit
  - Educators who have retired with the Utah Retirement System (URS) may receive up to fifteen (15) Increment Levels for experience

## **Education Enhancement**

To determine the educator's "Education Enhancement" Increment Level:

- ♦ Identify the educator's degree attainment from an accredited university
 

Bachelor's Degree	n/a
Bachelor's Degree + 20 semester hours	+1 Increment Level
Bachelor's Degree + 40 semester hours	+1 Increment Level
Bachelor's Degree + 60 semester hours	+1 Increment Level
Master's Degree (Total of 6 Increment Levels)	+3 Increment Levels
Master's Degree + 20 semester hours	+1 Increment Level
Master's Degree + 40 semester hours	+1 Increment Level
Master's Degree + 60 semester hours	+1 Increment Level
Doctorate Degree (Total of 12 Increment Levels)	+3 Increment Levels

*Example: A newly hired educator with a Master's Degree +20 semester hours and four years of experience would be placed on Increment Level eleven (11), contingent upon verification of education and experience.*

## **Salary Schedule Information**

- ♦ Cost of Living Adjustment (COLA) is calculated on the mid-point of the salary schedule, Increment Level 20. The dollar difference between Increment Levels will remain \$900
- ♦ A minimum of a Bachelor's Degree +20 semester hours is required for educators to advance beyond Increment Level 20
- ♦ An Educator Salary Adjustment (ESA) of \$4,200 and a Teacher and Student Success Act (TSSA) of \$595 are included as part of the Base Contract and are dependent upon continued legislative funding
- ♦ The Base Contract is prorated based upon the number of days remaining in the contract
- ♦ Educators with current National Board Certification will be paid a stipend of \$1,000 in addition to their Base Contract

Increment Levels	Base Contract
1	\$53,089
2	\$54,037
3	\$54,986
4	\$55,934
5	\$56,883
6	\$57,831
7	\$58,779
8	\$59,728
9	\$60,676
10	\$61,624
11	\$62,573
12	\$63,521
13	\$64,470
14	\$65,418
15	\$66,366
16	\$67,315
17	\$68,263
18	\$69,212
19	\$70,160
20	\$71,108
21	\$72,057
22	\$73,005
23	\$73,953
24	\$74,902
25	\$75,850
26	\$76,799
27	\$77,747
28	\$78,695
29	\$79,644
30	\$80,592
31	\$81,541
32	\$82,489
33	\$83,437
34	\$84,386
35	\$85,334
36	\$86,283
37	\$87,231
38	\$88,179
39	\$89,128
40	\$90,076