



**CANYONS SCHOOL DISTRICT
MINUTES OF BOARD OF EDUCATION MEETING
April 25, 2017**

The following minutes are a summary of the April 25, 2017 Canyons Board of Education meeting. To listen to the entire board meeting, including all comments made during the meeting, please go to BoardDocs at <http://www.boarddocs.com/ut/canyons/Board.nsf>.

The Board of Education of Canyons School District met in a closed session, business meeting and Teacher of the Year Reception and Recognition on Tuesday, April 25, 2017 beginning at 5:00 pm at the Canyons Administration Building - East, 9361 S. 300 East, Sandy, Utah 84070.

Those in attendance were:

Sherril Taylor, Board President
Nancy Tingey, Board Vice President
Amber Shill, Board Second Vice President
Clareen Arnold, Board Member
Chad Iverson, Board Member
Mont Millerberg, Board Member
Steve Wrigley, Board Member
James Briscoe, Superintendent
Leon Wilcox, Business Administrator
Dan Harper, General Counsel
Charles Evans, Director External Relations

1. Closed Session - 5:15 pm

A. For the purpose of discussing collective bargaining.

<http://www.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=ALLMZL5DAE2A>

MOTION: Amber Shill moved to go into closed session for the purpose of discussing collective bargaining. Clareen Arnold seconded the motion. A roll call was taken, the motion passed unanimously.

2. Business Meeting – 5:45 pm

3. Opening Items

A. Approve Agenda for April 25, 2017

<http://www.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=ALLMZS5DAE34>

MOTION: Steve Wrigley moved to approve the Agenda for April 25, 2017. Nancy Tingey seconded the motion. The motion passed unanimously.

4. Consent Agenda

- A. Approval of Minutes from April 11, 2017
 - B. Approval of Hire and Termination Reports
 - C. Approval of Purchasing Bids
 - D. Approval of Student Overnight Travel
 - E. Approval of March Financial Reports
 - F. Approval of 2017-18 Land Trust Plans which have been signed by two Board Members
- <http://www.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=ALLN265DAE40>

MOTION: Nancy Tingey moved to approve the Consent Agenda Item 4A Approval of Minutes from April 11, 2017; Item 4B Approval of Hire and Termination Reports; Item 4C Approval of Purchasing Bids; Item 4D Approval of Student Overnight Travel; Item 4E Approval March Financial Reports; and Item 4F Approval of 2017-18 Land Trust Plans which have been signed by two Board Members. Amber Shill seconded the motion. The motion passed unanimously.

5. New Business

- A. Approval of Elimination of Bus Route 1113 – effective for the 2017-18 school year – Kevin Ray, Risk Management Coordinator (Second Reading, Possible Action)

On April 10, 2017 Kevin Ray, and a representative from the Utah State Division of Risk Management rode the 28 mile round trip bus route up Big Cottonwood Canyon. Kevin shared the route's safety concerns that were identified and detailed in a letter from the Division of Risk Management. The letter is posted on BoardDocs and indicates support for discontinuing the route and recommends that Canyons District consider feasible alternatives. As in other areas of the district where traditional bus service is not feasible, CSD will pay the IRS mileage rate as a reimbursement for driving students to school if the route is eliminated. It is expected that in the 2017-18 school year, nine students will qualify for transportation in Route 1113. The final determination will be made by Canyons and not State Risk Management. The Board asked that the administration contact the families that would be impacted by the change.

<http://www.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=ALLN2C5DAE46>

- B. Policy Update: Policy - GBGD-Worker's Compensation; Policy - GBGF-Long Term Disability Insurance; Policy - GBGAA-Insurance; Policy - GCJAA-Probation -- Jeff Christensen, Assistant Legal Counsel (Second Reading, Possible Action)

Four HR policies were discussed for possible approval. Statutory updates were made to the Worker's Compensation Policy to clarify language. The Long-Term Disability policy has been updated to make it more informative for employees. Disability Insurance policy was modified to make it more consistent with our existing insurance plan. The Probation policy combined the administrative, licensed and ESP employee policies into one policy. There have been no comments or input and the policy committee has not made any changes to these policies from the first reading.

<http://www.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=ALLNMZ60A9FB>

MOTION: Nancy Tingey moved to approve the policy updates on: Policy - GBGD-Worker's Compensation; Policy - GBGF-Long Term Disability Insurance; Policy - GBGAA-Insurance; and Policy - GCJAA-Probation. Steve Wrigley seconded the motion. The motion passed unanimously.

- C. Approval of FY 2017-18 Negotiated Agreement with Canyons Education Support Professionals Association -- Leon Wilcox, Business Administrator (Action Requested)

Agreement is to fully fund steps, give a 3.25% COLA and agree to the insurance changes proposed by the insurance committee. Additionally, current practices regarding retirement buy back of sick days and lane movements for employees promoted after January 1 will be reviewed by the Policy Committee for policy modifications. Overall package is approximately 6% increase for ESP staff. ESP's are appreciated by the Board for the value they bring every day.

<http://www.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=ALLNN960B6D1>

MOTION: Chad Iverson moved to approve the FY 2017-18 Negotiated Agreement with Canyons Education Support Professionals Association. Mont Millerberg seconded the motion. The motion passed unanimously.

- D. Approval of FY 2017-18 Compensation Package for Canyons School District Administrators – Leon Wilcox, Business Administrator (Action Requested)

Compensation package includes fully fund steps, a 3.25% COLA, a 1.25% longevity stipend to those on the top step, and insurance premium increases and changes to insurance plan as proposed by the insurance committee. New this year, administrators that have a master's degree plus 30 semester hours will receive a \$2,100 stipend. The compensation package is approximately a 4.7% increase. The Board appreciates the administrators in our schools and district offices.

<http://www.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=ALLNP660D6B5>

MOTION: Steve Wrigley moved to approve the FY 2017-18 Compensation Package for Canyons School District Administrators. Nancy Tingey seconded the motion. The motion passed unanimously.

Upon approval of the agreements, President Taylor read the following statement of appreciation for the Educational Support Professionals and Administrators in the District.

“Tonight, the Board voted to approve the tentative negotiated agreements for 2017-2018 with District Administrators and the Education Support Professionals. I would be remiss if I did not thank our administrators and Education Support Professionals for all they do to help us operate the schools in such an efficient manner. Without the expertise of our administrators, it would be difficult, if not impossible, to run our schools. From recruiting and hiring the best possible candidates for jobs to making sure everyone gets paid, our administrators do it all. We also appreciate all of the hard work of our Education Support Professionals. From the custodians who keep our schools clean, to office assistants who provide excellent customer service, to bus drivers to transport our children safely, our ESPs do so much. The district administration also reports that this year’s negotiations with representatives for the ESP and administrators were conducted professionally, in good faith, and in a spirit of compromise and collaboration. We express our appreciation for Marilyn Williams, Paula Logan and Greg Leavitt for negotiating on behalf of the administrators, and Bob Martin, Kathy Hilton, Brandon Wolf, Karl Banks Scott St. Clair and Ami St. Clair for negotiating on behalf of our Education Support Professionals.”

E. Approval of Licensed Salary Schedule for 2017-18 - Leon Wilcox, Business Administrator (Action Requested)

A tentative agreement with CEA has been reached but is not up for approval tonight. The full agreement will be presented at the May 16, 2017 Board Meeting. Only the 2017-18 salary schedule is on the agenda for approval. The new salary schedule places the starting salary at \$40,500 to be competitive with neighboring districts in hiring the best teachers. It also gives additional funding increments beyond Step 25 for increased lifetime earnings. The new schedule has 40 levels with \$900 increments between each level. To support teachers’ continuing education, the schedule includes level increases for additional college education hours and earned advanced degrees. All licensed employees will receive at least a 4% increase with the average increase at 6.5%. There is a conversion chart to guide transition from the current schedule and an appeals process for concerns about an individual’s placement on the new salary schedule. The following statement was made by President Taylor regarding the new salary schedule.

<http://www.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=ALLNPE60DF90>

MOTION: Steve Wrigley moved to approve the Licensed Salary Schedule for 2017-18. Amber Shill seconded the motion. The motion passed unanimously.

"In 2009, we launched an experiment in public education in Utah. On July 1 of that year, Canyons became the first new school district to be created in the state in nearly a century. On that first day, we pledged to focus on student achievement, innovation, customer service, and community engagement. We acknowledged then, as we do now, that education is the key to a successful life. Our teachers are the backbone of our efforts to ensure that every child is college- and career-ready at the time of their high school graduations. Great teachers do so much: They inspire. They encourage. They elevate. They care. Tonight, we are showing in word and deed how much we care. Not only will we be recognizing the commitment and excellence of our Teachers of the Year, we’re also putting into place a competitive salary schedule for all licensed employees in Canyons District. The new salary schedule will increase the starting yearly salary for a first-year teacher more than \$5,000 while also providing salary hikes for mid-career and veteran educators. Every licensed employee will see no less than a 4 percent jump, and the average increase will be 6.5 percent. In addition, the new single-lane schedule provides an opportunity for educators to make continuous positive impacts to their lifetime earnings. The Board of Education believes it is important to invest in the District’s people. In turn, our students will benefit. Our classrooms will be led by the best and brightest educators that we can attract and retain, especially in this era of a nationwide teacher shortage. More than that, in Canyons District, we strive to create a sense of unity and common purpose. Yes, it takes a village, and our teachers, with their experience and knowledge, are a vital part of the Canyons District family. After all, teaching is the profession that teaches all other professions. Teachers, on behalf of the Board of Education, I thank you for your commitment in this noble endeavor of educating our children. Yes, you touch the future. You teach."

6. Reception Honoring Teacher of the Year Winners 7:00 pm — Professional Development Center

7. Teacher of the Year Recognitions 7:30 pm — Professional Development Center
- A. Welcome -- President Sherril Taylor
<http://www.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=ALLN225DAE3C>
 - B. Pledge of Allegiance -- Alta High School Drill Team – Advisor, Kesha Prince
<http://www.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=ALLMZT5DAE35>
 - C. Reverence and School Highlights -- Brian McGill, Principal, Alta High School
<http://www.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=ALLMZU5DAE36>
 - D. Introductions and Teacher of the Year Vignettes -- Jeff Haney, Director of Communications and Kirsten Stewart, Associated Director of Communications
<http://www.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=ALLNPQ60ED52>
 - E. Individual Teacher of the Year Recipients Honored
Each school was represented by their Teacher of the Year.
Click on the link below to hear individual vignettes.
<http://www.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=ALLNR960F944>

ALBION MIDDLE – Lacey Larson
ALTA HIGH — Caleb Shabestari
ALTA VIEW ELEMENTARY — Raul Martin
ALTARA ELEMENTARY — Lorie Easter
BELL VIEW ELEMENTARY — Stacy Packard
BELLA VISTA ELEMENTARY — Stephanie Lassig
BRIGHTON HIGH — Janice Spencer-Wise
BROOKWOOD ELEMENTARY — Tracie Duncan
BUTLER ELEMENTARY — Pam York
BUTLER MIDDLE — Dave Olsen
CANYON VIEW ELEMENTARY — Lisa Joko
CANYONS VIRTUAL HIGH SCHOOL — Sam Richins
COPPERVIEW ELEMENTARY — Michele Brees
CORNER CANYON HIGH — Mark Oram
CRESCENT ELEMENTARY — Ann Hogan
CANYONS TECHNICAL EDUCATION CENTER — Todd Butler
DIAMOND RIDGE HIGH – Wendy Quigley
DRAPER ELEMENTARY — Ashley Lennox
DRAPER PARK MIDDLE — Christina Stenton
EASTMONT MIDDLE — Daren Wagner
EAST MIDVALE ELEMENTARY — Leslie Rodriguez
EAST SANDY ELEMENTARY — Stephanie Cobabe
EDGEMONT ELEMENTARY — Barbara Gondor
ENTRADA HIGH — Anita Leimbach
GRANITE ELEMENTARY — Staci Genesi
HILLCREST HIGH — Shelly Edmonds
INDIAN HILLS MIDDLE — Jaqueline Oglesby
JORDAN HIGH — Mary Kay Fortie
JORDAN VALLEY SCHOOL — Jana Wright
LONE PEAK ELEMENTARY — Patty Chung
MIDVALE ELEMENTARY — Teresa Smith
MIDVALE MIDDLE — Stephanie Monroe
MIDVALLEY ELEMENTARY — Brent Shaw
MOUNT JORDAN MIDDLE — Ben Simmons
OAK HOLLOW ELEMENTARY — Penny Armour
OAKDALE ELEMENTARY — Shannon Davidson

PARK LANE ELEMENTARY — Lindsay Felsted
PERUVIAN PARK ELEMENTARY — Halley Kirk
QUAIL HOLLOW ELEMENTARY — Kirstie Black
RIDGECREST ELEMENTARY — Yen Ju Chen
SANDY ELEMENTARY — Tracy Morris
SILVER MESA ELEMENTARY — Amy Sandgren
SOUTH PARK ACADEMY — Elizabeth Davies
SPRUCEWOOD ELEMENTARY — Marlene Barbano
SUNRISE ELEMENTARY — Shannon Broadhead
UNION MIDDLE — Andrew Fosse
WILLOW CANYON ELEMENTARY — Suzanne Mart
WILLOW SPRINGS ELEMENTARY — Paige Mantle

- F. District Teacher of the Year Announced
<http://www.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=ALLNRK6101A4>
Andrew Fosse from Union Middle School won CSD Teacher of the Year.
Runner ups were Stephanie Cobabe and Janice Spencer-Wise.
- G. Presentation -- Canyons Education Foundation
<http://www.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=ALLNRS610DFD>
- H. Superintendent Jim Briscoe – Comments
<http://www.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=ALLNRZ6114A4>
- I. Board of Education President Sherril Taylor – Comments
<http://www.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=ALLNS8611C7A>

8. Closing Items

- A. Adjourn at 9:10 pm

/dh

ATTEST	_____	Board President
	Sherril Taylor	
	_____	Superintendent
	James Briscoe	