

**CANYONS SCHOOL DISTRICT
MINUTES OF BOARD OF EDUCATION MEETING
April 26, 2016**

The Board of Education of Canyons School District met in a study session and business meeting on Tuesday, April 26, 2016 beginning at 5 pm at the Canyons Support Services Building, 9351 S. 300 East, Sandy, UT 84070

Those present were:

Clareen Arnold, Board Member
Robert Green, Board Member (via telephone for Closed Session and Business Meeting only)
Chad Iverson, Board Member
Amber Shill, Board Member
Sherril Taylor, Board President
Nancy Tingey, Board Second Vice President
Steve Wrigley, Board Vice President (via telephone for Closed Session only)
James Briscoe, Superintendent
Leon Wilcox, Chief Financial Officer
Dan Harper, General Counsel
Charles Evans, Director External Affairs

1. Closed Session--5:12 pm

- A. For the purpose of discussing collective bargaining.
- B. For the purpose of discussing pending or reasonably imminent litigation.
- C. For the purpose of discussing the character, professional competence, or physical or mental health of an individual.
- D. For the purpose of discussing the purchase, exchange or lease of real property.

MOTION: Chad Iverson moved that the Board go into closed session for the purpose of discussing collective bargaining, for the purpose of discussing pending or reasonably imminent litigation and for the purpose of discussing the character, professional competence, or physical or mental health of an individual and for the purpose of discussing the purchase, exchange or lease of real property. Clareen Arnold seconded the motion. A roll call vote was taken. Chad Iverson, yes; Clareen Arnold, yes; Steve Wrigley, yes; Sherril Taylor, yes; Nancy Tingey, yes; Amber Shill, yes; and Robert Green, yes. The motion passed unanimously.

2. Business Meeting--6:40 pm

- B. Approve Agenda for April 26, 2015

MOTION: Amber Shill moved to approve the agenda for April 26, 2016. Clareen Arnold seconded the motion. The motion passed unanimously. (Steve Wrigley was excused for this meeting and did not vote.)

3. Consent Agenda

- A. Approval of Minutes from April 12, 2016 Board Meeting
- B. Approval of Student Overnight Travel
- C. Approval of Purchasing Bids
- D. Approval of Hire and Termination Reports
- E. Approval of March Financial Reports
- F. Approval of LAND Trust Amendments
- G. Approval of Granite Elementary Easement for 3100 East Improvements
- H. Approval of Amendment to the Cottonwood Heights Rec Center Inter-Local Agreement
- I. Approval of 2016-17 LAND Trust Plans

MOTION: Nancy Tingey moved to approve the Consent Agenda Items A, C, D, E, F, G and H and that we hold items 3B and 3I for separate motions. Amber Shill seconded the motion. The motion passed unanimously.

MOTION: Nancy Tingey moved to approve all of the submitted travel requests except for the Corner Canyon High School Yearbook Staff trip and that we send it back to the administration for some revisions and to be returned to us at the next Board meeting. Clareen Arnold seconded the motion. The motion passed unanimously.

MOTION: Nancy Tingey moved to approve item 3I LAND Trust Plans that have two signatures of approval as of April 26, 2016 by the full Board and that plans that do not have two signatures be brought back to the Board for our next meeting. Chad Iverson seconded the motion. The motion passed unanimously.

Discussion:

Dr. Briscoe thanked the Board for taking the time to scrutinize and review the LAND Trust Plans. This money supplements the school improvement process.

President Taylor also thanked the Board for taking the time to review the plans.

Nancy Tingey thanked the Board and administration. She also extended appreciation to the school community councils for working hard on those plans. As she reads through the plans, she can envision the collaboration that went into creating them and the work and effort that will go into making those plans move forward. Children and students will benefit from all of that effort. It is a time consuming process but very exciting. She appreciates the attention to detail that is given.

4. New Business

A. Update on Road Home HB2--Karen Sterling

- Karen Sterling stated that a memo had been sent to the Board giving them background information on SB169. She reported that the County has jumped in to provide additional funding to provide air conditioning for The Road Home allowing it to continue through the summer.
- The memo outlined some of the other impacts it will have on Canyons. Most of these will be positive in that the schools that serve these children now don't count them on the October 1 count and don't receive the WPU. Now, the kids will be there when staffing is realigned and they will receive funding for the students all year.
- We have been able to work out the changes in transportation with colleagues from the other districts. Things are moving smoothly.
- The change in SB169 states shelters cannot be part-time. They must be open year round. This will give us opportunities to provide programming for the children. There was no funding attached to this bill but the legislature did provide \$450,000 in TANF Funds that can be accessed to provide summer programming. They have met with the Division of Work Force Services and the Boys and Girls Club. They will soon meet with Mayor Seghini and all of the players to work out a grant project to see what is available.
- There are some remaining questions in terms of legislative intent and how the Division of Work Force Services will provide that money. We want to get a proposal written and a plan in place. We believe we will be able to provide services for students this year.
- Nancy Tingey clarified that we will be proceeding as if all of the costs of the additional program will be covered by the TANF Funds. She asked if TANF Funds could be used to offset administrative costs. Ms. Sterling said there is a limit on TANF Funding that no more than 10% can be used for this purpose. Some of the costs can be covered but that will probably rollover to people who we have on contract during the summer. TANF Funds cannot be used for credit recovery. We can pay for tutoring and help students be ready for the classes. We can supplement awarding the credit with the McKinney-Vento Grant. We will use this as a baseline year to get an idea of how many students will come and what their needs are. Then if we have funding next year, we will be ready to move forward.

- B. Update on Mill Hollow 2016 Summer Program--Leon Wilcox
- Leon Wilcox provided an update on Mill Hollow. Financial information from the Granite Budget Director that was presented to the Board at the last meeting indicated that nothing was happening at Mill Hollow. However, we have since learned that there is a 501(c)3 organization currently running the camp called Team Mill Hollow.
 - Those on Team Mill Hollow grew up in Granite School District and have fond memories of Mill Hollow and wanted to see if they could keep it going. They have a program from anyone aged 8-12. They sub-lease the property from Granite. They are not affiliated with Granite School District but they run the same programs that Granite used to provide.
 - They need about 1400 students to operate the camp and they are nearing that number for this summer. Their intent is to operate the camp on an annual on-going basis contingent on registrations.
 - We intend to distribute fliers from Team Mill Hollow to help support them. The fliers will be sent out through Peach Jar. Information regarding group registrations will be sent to schools through Friday Memos. Fliers regarding employment opportunities for teachers will be posted in faculty rooms.
 - More information can be found on millhollow.org.
 - Nancy Tingey asked if there is any disclaimer statement on the fliers indicating we are not endorsing the program. Mr. Wilcox said there is a disclaimer on Peach Jar saying this organization is not affiliated with Canyons School District. We are only providing the information.

5. Reception Honoring Teacher of the Year Winners 7 pm--Professional Development Center

6. Teacher of the Year Recognitions 7:30 pm--Professional Development Center

- A. Welcome--President Sherril Taylor
- President Taylor welcomed those in attendance and excused Board members Robert Green and Steve Wrigley who were unable to attend. He thanked everyone for attending. The Board knows how important our teachers are and what they mean to students. We have all had teachers in our lives who have molded and changed us. We deeply appreciate teachers. He knows the teachers in attendance would say all of the teachers in their building are great. But, we want to single out some. Tonight is their turn to be honored. The teacher is where education meets the road. This program is unique among Utah schools. It is important to the Board and administration to recognize teachers for all of the great things they do.
- B. Pledge of Allegiance--Midvale Elementary Cub Scouts from the Midvale North Stake
- C. Reverence and School Highlights--Chip Watts, Principal, Midvale Elementary
- Principal Watts shared what some of his students think makes a great teacher. Some of the qualities they named were: safe, kind, responsible, good listener, helpful, and know how to explain things and where to find the answers to student questions. Principal Watts said good teachers teach, lift and inspire us all every day.
 - Midvale Elementary has about 750 students. It is a Dual-Immersion School with a target language of Spanish. They are a Focus School working with consultants from the University of Utah and District personnel to affect change and improvement at the school. This year they have been working to improve student behavior, help teachers purposely plan for student engagement, and increase the level of organization and communication. They have worked through several 90-day school improvement plans with their leadership team. They have seen some amazing gains with teaching and learning at the school. There has been a significant reduction in office referrals. They have had some modest but encouraging gains in academic achievement. Midvale Elementary is a great place to be.
- D. Introductions and Teacher of the Year Vignettes--Jeff Haney and Kirsten Stewart, Communications
- Jeff Haney said it is our honor to recognize teachers and the tremendous impact they have on the children of Canyons School District. Tonight we have rolled out the red carpet for our teachers. Tonight the Teachers of the Year from 48 Canyons Schools will be honored. They have been nominated to colleagues, parents, school leaders and students. Students feel their teacher should be known as the best of the best in Canyons School District. They have received numerous emails saying how much the teachers are loved. Teachers of the Year were surprised with the recognition

- several weeks ago. Each teacher received a prize package including gifts from Trader Joe's, Get-A-Way Today, Great Harvest, Lehi Roller Mills, Barnes and Noble, Treehouse, Sam's Club, Horace Mann, Zilio's Pizza, Jersey Mikes, Del Computers, Pizza Pie Café, Flapjack Drizzle, Utah Fundraising, OC Tanner, Nothing Bundt Cakes and the Utah Jazz. Those are our fantastic community partners who support our teachers in their efforts to increase student achievement, sometimes against the greatest odds. Tonight we will recognize each school Teacher of the Year. And, for the first time, we will honor teachers from the Canyons Virtual High School and our new alternative high school, Diamond Ridge. Then, after we appropriately honor each school's Teacher of the Year, we'll identify the six semifinalists for the District's top-teacher award. That list will be pared down to three finalists. From those three, we will announce our overall Teacher of the Year. The Canyons District Teacher of the Year will represent us at the Utah Teacher of the Year contest and compete for cash, prizes and national recognition
- He thanked our major Teacher of the Year sponsors: Nothing Bundt Cakes, OC Tanner, Get-A-Way Today, Great Harvest, Cowabunga Bay, Utah Olympic Oval, Farmers Insurance, Costco, Woodbury Corporation, Specialized Embroidery, World's Finest Chocolate, Fabulous Freddy's, Chick-Fil-A, Anytime Fitness, Innisbrook, Horace Mann, Sam's Club, Whole Foods Market and The Canyons School District Education Foundation.
 - Kirsten Stewart quoted the poet William Butler Yeats: "Education is not the filling of a pail, but the lighting of a fire." Here with us tonight are 48 of Canyons' finest educators, who have ignited the flame of learning within generations of students. Teachers make a difference every single day. They have our greatest respect and gratitude. A short vignette for each of the 48 teachers was read and each was recognized by the audience.
 - **Albion Middle--Tavia Richards.** Tavia Richards is the kind of teacher who believes in teaching her students to walk before asking them to run. With that in mind, she tackles the challenge of giving her students valuable reading and writing skills with baby steps: first they become proficient in small skills, like creating a hook, making a claim and finding evidence, and then bringing it all together. Many students attribute their love of reading to her class. And she spreads her "sparkly personality" through the rest of the school as she organizes Teacher Appreciation Week. Each year, as she designs and creates academic and inspiring gifts for everyone at Albion Middle she lifts her fellow educators, inspiring them to do better. Because of her positive attitude, enthusiasm, intelligence and dedication, Tavia has been chosen as Albion Middle's 2016 Teacher of the Year.
 - **Alta High--Denise Ferguson.** One of the benefits of being Alta's yearbook advisor is that Denise gets to go to almost all of her school's extra-curricular activities. As she floats from games to plays to contests to concerts, she promotes Alta's students throughout the school and advocates for their needs. She shows other teachers what it means to run and guide an effective department, develops schoolwide literacy practices and standards, and motivates students to become their best in all aspects of school. The results of her efforts to train students in photography, writing, and leadership engagement are found in her department's award-winning yearbooks. For all of these reasons, Denise is Alta's 2016 Teacher of the Year.
 - **Alta View Elementary--Libby McShinsky.** Watch out, Disneyland, you've got some competition. It's Libby McShinsky's classroom. The Alta View teacher captivates her students so much that recently, when one child had the opportunity to go to the Magic Kingdom with his family, he didn't want to go and miss even one day of school. When another child was sick with pneumonia, she brought the class to her, setting up a Skype exchange where the student could watch what was going on and be involved in the class. Technology is her talent — she teaches the after-school tech class, applies for grants to purchase iPads for her students, and then promotes the use of technology throughout the school by encouraging her students to use the iPads to create films and participate in the District Film Festival. She is always willing to go the extra mile and make sure that even when students who have felt like they are struggling enter her classroom, they

go home as confident learners, believing in themselves, progressing and willing to persevere. For her efforts, she has been chosen as Alta View's 2016 Teacher of the Year.

- **Altara Elementary--Heather Sullivan.** Heather Sullivan invests so much energy in serving Altara Elementary that even her marathon-running coworkers are impressed with her vigor. She is “the Energizer bunny,” one colleague said, and she puts almost as much effort into her service outside of her classroom as she does on each of her second-grade students. She runs the science fair, is a PTA liaison, serves on the PBIS team, organizes the Valentine’s Day Sock Hop, co-chairs the Reflections Committee and still has time to write personal notes to send home to parents. She focuses on the District’s academic priorities and as a result, her students — who range from high-achievers to those with behavioral issues — thrive and progress. For these reasons, she has been selected as Altara’s 2016 Teacher of the Year.
- **Bell View Elementary--Rachel Bingham.** When Rachel Bingham sees a broken piece of machinery, she doesn’t see trash — she sees an opportunity. She sees the chance to teach her first-grade students about creativity, to let them invent something new from the pieces of something else. Bingham goes the extra mile to plan fun learning experiences for her students, always researching and applying for grants to add a new dimension to her instruction. She understands the importance of teaching students to be safe on the Internet, and shares safety tips with Bell View’s staff every month. Thanks to her efforts, this year Rachel became a Digital Citizenship Certified Educator, helping the school to become a Digital Citizenship School. For these reasons and more, Rachel has been selected as Bell View Elementary School’s 2016 Teacher of the Year.
- **Bella Vista Elementary--Tawnya Goodfellow.** Tawnya Goodfellow is not the sort of teacher who runs from a challenge. In fact, she’ll meet it head-on. She takes the projects at Bella Vista that nobody wants — and then some. In addition to her duties as a third-grade teacher, she works as the ASL coordinator for her school, acting as a liaison between District administrators and teachers to communicate important information and implement changes. She works on Bella Vista’s Social Committee, leads the “Road to Success” program and works with others to solve problems. In the classroom, she is supportive and concerned about her students’ welfare, which adds to the reasons she has been selected as Bella Vista’s 2016 Teacher of the Year.
- **Brighton High--Angie Meredith.** In Angie Meredith’s experience, sometimes the best instruction comes outside of the school building — it happens in the real world. That’s why the Brighton Accommodated Core Classroom teacher takes her students to ride the UTA bus once a week, to teach them about mass transit. They travel to the dollar store and grocery store to buy groceries. When they get back to school, they take their groceries and prepare breakfast burritos to be sold in the Bengal store. In each case, Angie’s special education students learn valuable lessons to help them be successful after they graduate. No matter the severity of her students’ behaviors, she meets each challenge with love, patience and an energy that helps her class improve and progress. Add to that her willingness to communicate frequently with parents, resolve concerns and adjust her instruction to individual students’ needs, and it is clear why Angie has been chosen as Brighton High’s 2016 Teacher of the Year.
- **Brookwood Elementary--Cathy Carr.** From the time Cathy Carr’s fifth-grade students walk into her classroom, they know they are loved. That’s the driving force behind Cathy’s concern for each of her students’ academic and social success. It’s the reason she emails parents any time she sees improvements or issues arise; the reason she promptly and frankly corrects poor behavior; and the reason she tirelessly works to prepare her students for a successful transition to middle school. She motivates students to be their best with incentive parties and classroom jobs. She even gives them a paycheck — minus the requisite taxes, of course. Cathy’s efforts are an inspiration,

and the reason her students return her respect with a love that's all their own. For these reasons, Cathy has been selected as Brookwood's 2016 Teacher of the Year.

- **Butler Elementary--Nancy Bauman.** For Nancy Bauman, the work-week at Butler Elementary isn't just Monday through Friday, it's Saturdays, too. And, of course, she doesn't go home when the last bell rings. She stays late almost every day, working on lesson plans for her students, preparing for the next day. Nancy is a model of perseverance and patience, her colleagues say, and she helps all of her students to learn, no matter the challenge. Nancy wholeheartedly invests herself in her classroom by using a variety of assessments in her instruction to prepare her students to enter middle school. She also shares her energy with the school's Building Leadership Team, as a Canyons Education Association representative and as a member of other school committees. For her dedication and success, Nancy has been selected as Butler Elementary's 2016 Teacher of the Year.
- **Butler Middle--Lisa Boyce.** Students who are nervous about transitioning to sixth grade in middle school don't need to be apprehensive in Lisa Boyce's class. Lisa is a skilled teacher who connects with each student — giving support to those who need it and challenging others who are more advanced — while building a caring community in her classroom. Her lesson plans engage students as they learn about math, language arts and other subjects. As a member of the school's Gummy Bear interdisciplinary team, Building Leadership Team and School Community Council, she keeps parents and students aware of the happenings in her classroom community and throughout the school. As Butler Middle's 2016 Teacher of the Year, she is recognized as being a phenomenal teacher, inspiring role model and asset to the entire school.
- **Canyon View Elementary--Michelle Van Dyken.** Michelle Van Dyken's colleagues aren't exaggerating when they call the first-grade teacher a "present day superhero." Not only is Michelle credited with changing the lives of many of her students, but she also has saved the life of more than one. One rescue occurred on the playground when a toddler climbed too high and toppled over, headfirst, into Michelle's arms instead of the pavement. Another occurred at a ski resort, where she heard a cry for help. She raced through the snow toward the sound and found one of Canyon View's first-graders submerged to his head in a nearby icy stream. She jumped into the water to lift the student to safety. Her efforts in the classroom have helped 80 percent of her students to be proficient in reading and math. Her students also have been provided access to iPads, thanks to her efforts to secure a Canyons Education Foundation Innovation Grant. Her attention to detail, concern for students, and commitment to excellence are all reasons why Michelle has been chosen as Canyon View's 2016 Teacher of the Year.
- **Canyons Virtual High School--Anita Leimbach.** Whether over the Internet or face to face, Anita Leimbach knows how to inspire her students to do their best work. While it may be second nature for most teachers to lead classroom lessons, it takes a special set of instructional skills to motivate students who are learning in virtual environments. Anita seems to instinctively know how to do this — and so much more. Since Canyons Virtual High School's first days, Anita, who is known for communicating with students using clear and concise — and yet kind — language, has been a pioneer in developing curriculum for the online classes and helping policies and protocols for the school. For these reasons, and many more, we congratulate Anita for being named the first-ever Teacher of the Year for the Canyons Virtual High School.
- **Copperview Elementary--Kathy Butler.** After teaching for 41 years, Kathy Butler knows her students are capable of anything, even if they face challenges at home. Kathy puts into place Instructional Priorities and District curriculum to help her students at Copperview achieve mastery of the Core Standards. Her willingness to work with her class to achieve success translates into a love that her students can see and feel. "I learn easily, thanks to her," one student said. Her

positive attitude, support and willingness to try new solutions to challenges, inspires her colleagues to follow her lead. Because of her positive influence on the entire school, Kathy has been chosen as Copperview Elementary's 2016 Teacher of the School.

- **Corner Canyon High--Kristana Miskin.** On a daily basis, Kristana Miskin mixes equal parts dedication, vision, grace, confidence and patience in her Corner Canyon classroom as she opens the world to her students. They may be writing essays and reading literature in her English class, but in the process, students learn a great deal about themselves. As one student said, "Mrs. Miskin makes me think in ways I haven't before." She brings thought, skill, consistency and positivity to her profession, lifting her fellow teachers while laying the groundwork for the school's first accreditation process. Her management skills are legendary, the hours she has spent helping new teachers are countless and her contribution to her students' education is invaluable. For these reasons and more, she has been chosen as the 2016 Teacher of the Year at Corner Canyon High.
- **Crescent Elementary--Susan Turpin.** When it comes to helping her students succeed, Susan Turpin doesn't take no for an answer. She brings her inclusive nature, ability to form positive relationships and keen understanding of how to meet her students' needs to work every day, and she doesn't stop until each child has reached his or her potential. With those efforts, her class went from 50 percent of students meeting benchmark on the DIBELS Next First Sound Fluency test in the fall to 94 percent meeting benchmark in the winter. For the AIMSweb Missing Number evaluation, 67.5 percent of Turpin's students met benchmark in the fall, compared to 90.8 percent of her students that met benchmark in the winter. Not only does she have great success with her students, she also shares her skills with her colleagues as a member of the Building Leadership Team. For all of these reasons, Susan has been selected as Crescent Elementary's 2016 Teacher of the Year.
- **Canyons Technical Education Center--Shelli Ivie.** Shelli Ivie's cosmetology class at CTEC does more than inspire students to be qualified stylists — it inspires them to be better citizens. As a result of her example, CTEC students have successfully completed a Red Thumb Reminder campaign at the school, raising awareness and commitments to not text while driving. Students have shared their talents with abused women at the South Valley Services Shelter, styled the hair of special needs students at Corner Canyon High School for school dances and provided services at the Wentworth Assisted Living Center for Valentine's Day and Mother's Day. Academically, Shelli's students all pass their licensing exams and frequently place at the State and National SkillsUSA competition, but even more carry the desire to serve their community for the rest of their lives. Her positive influence and superior skills as an educator are even more reasons why she has been selected as CTEC's 2016 Teacher of the Year.
- **Diamond Ridge High--Lezlie Harper.** Diamond Ridge teacher Lezlie Harper is one of a kind. For example, she is the kind of teacher who can take a student who is lagging in reading and help them improve by more than six grade levels within just a few months. She is the kind of teacher who makes students feel safe and respected as she provides them with individualized learning experiences. She helps her class excel as she teaches critical language arts skills to those who are looking to further their education in an alternative setting, and most of all, she makes every student feel good about themselves. Because of these qualities, Lezli is one of a kind in one more way: she is the first-ever Teacher of the Year at Diamond Ridge. Congratulations Lezlie!
- **Draper Elementary--Quintana Glover.** Tawna Glover believes in the whole-brain approach to teaching. To that end, she links high-frequency words with songs and body movements to help students remember key concepts. Then, she multiplies that instruction by 56. As an English dual-language immersion teacher, that's how many students she sees in a day. Still, she finds ways to keep her students motivated and challenged so they don't get bored, referring frequently to data to determine what she should re-teach. If that's not enough, she emails parents details of the day,

such as something funny or clever students said or did. And she acknowledges improvement and teaches her class how to be “bucket fillers”— a phrase she uses to encourage her students to fill their classmates’ emotional buckets through inclusiveness, positive words and actions. For all of these reasons, Tawna has been selected as Draper Elementary’s 2016 Teacher of the Year.

- **Draper Park Middle--Amy Valdez.** Whether she’s arranging riveting guest lectures or brainstorming another hands-on science lab, Amy Valdez brings the “wow” factor to her classroom, striving every day to find new ways to bring the curriculum to life. A gifted and beloved teacher, she is truly interested in the success of her students and always willing to go the extra mile to help them reach new learning heights. She also is a great inspiration to her colleagues, and has earned their respect for always offering a supportive word. She has served in many school leadership roles and participated on numerous committees. She is a kind, generous person with a great sense of humor — a true friend to all who know her. Congratulations to Amy, Draper Park’s 2016 Teacher of the Year.
- **Eastmont Middle--Jessica Evans.** The list of Jessica Evans’ roles at Eastmont Middle is long and varied: she teaches in the classroom, serves on the school’s Building Leadership Team, is the District ELA lead, organizes the school’s Spelling Bee, implements the school’s Battle of the Books, developed common formative and end-of-year mastery assessments — and she does it all with grace and a smile. Jessica teaches her students that it’s OK to make mistakes, and it’s OK to fix them. Her positive, “can do” attitude inspires her students and elevates her colleagues. In all of her roles, Jessica’s most important accomplishment is this: she gives students a feeling of confidence that will help them throughout their lives. For these reasons, she is Eastmont Middle’s 2016 Teacher of the Year.
- **East Midvale Elementary--Lisa Hubbard.** If there were newsies on street corners selling newspapers about the great things happening at East Midvale Elementary, Lisa Hubbard would be waving the paper and yelling “Read all about it!” Her principal says Hubbard, who lives within the boundaries of her school, is the formidable “standard-bearer for all things good at East Midvale.” She doesn’t miss a chance to tell her friends and neighbors about the wonderful traditions and successes of the school, and works hard to make sure her fifth-grade students have a chance to experience important learning opportunities before they head to middle school. She spearheads the school’s Biz Town, Junior Achievement, and DARE efforts, and works hard to find the appropriate supports and interventions for all the students in her class. It’s for these reasons, and many more, that Lisa Hubbard has been chosen the 2016 Teacher of the Year for East Midvale Elementary.
- **East Sandy Elementary--Tammy Goodwater.** If you’re trying to find Tammy Goodwater in her classroom, start by looking down. That’s where East Sandy’s Teacher of the Year is usually seated — on the floor, with her students, interacting and building skills. It’s not surprising that this kindergarten teacher is known as a dedicated, structured, organized, detailed and enthusiastic educator who goes above and beyond expectations. Tammy uses web cameras from around the world to teach new perspectives, distributes daily prizes to keep students motivated and publishes weekly newsletters to keep parents informed. Her reward systems make each student feel special, confident, and accomplished, helping them excel as they begin their first year of school. As she involves parents with the curriculum — even providing interactive home activities that correlate with her lesson plans — Tammy has seen her students succeed. As one parent said, with Tammy as a teacher, “Kids can’t wait to go to school each day to be in her classroom.”
- **Edgemont Elementary--Carolyn Criddle.** Edgemont Elementary’s Carolyn Criddle is no ordinary teacher. She is, her colleagues say, “a rare gem.” She works as an accommodated-core Special Education teacher who uses weekly assessments to determine her students’ knowledge of addition, subtraction, multiplication, and division. She recognizes essential factors to student

success and, after setting high expectations, providing high-quality instruction and creating a positive learning environment, she sends home notes with her students — on a daily basis. Carolyn helps her students progress toward being on the same grade level as their peers, and she inspires and encourages her fellow teachers to be their best. For all of these reasons, Carolyn is Edgemont Elementary’s 2016 Teacher of the Year.

- **Entrada High--Eric Murdock.** As a teacher at Entrada High School, Eric Murdock isn’t just interested in helping his adult students complete their high school diplomas, he’s determined to help them achieve their dreams. He presents financial aid workshops for students who are interested in gaining a post-secondary education, helps them complete college applications and conducts classes on how to choose a rewarding and meaningful career. Because of his efforts, at least one Entrada student from the past five years has earned a specially designated scholarship to attend Salt Lake Community College, and the school’s 2014 graduating class attended college and post-high school programs at the same rate as other Canyons District high school graduates. For these accomplishments, Entrada is proud to present Eric Murdock as the 2016 Teacher of the Year.
- **Granite Elementary--Tiffany Smith.** When one of Tiffany Smith’s students couldn’t even enter her classroom without having a meltdown, Smith didn’t panic. She didn’t quit, and she didn’t complain. She learned. She came to understand the noises and stimulation that triggered the outbursts and she responded with patience and compassion. With time and tolerance, the student grew to feel more secure and comfortable until now, during the same school year, the student runs into Tiffany’s room, plops on the reading rug in the middle of the floor and grins from ear to ear. With that love and dedication, Tiffany has influenced many of her students and Granite Elementary’s staff. She brings books to life using various voices to match the characters in the story, she strives to help her students be “life-ready” by living each day to the fullest, and she works to push her entire classroom toward college-and career-readiness. For all of these accomplishments, Tiffany has been chosen as Granite Elementary’s 2016 Teacher of the Year.
- **Hillcrest High--Kari Bennett.** Kari Bennett’s connections to her students don’t just end when graduation comes. Colleagues say Bennett is always a source of support to Hillcrest’s students, long after their high school years. As a professional art instructor, she teaches all levels of classes, from entry-level jewelry to Advanced Placement- and International Baccalaureate-level classes. She encourages cooperation with other art department members to develop assessments that help students gain practical skills, problem-solving techniques and an understanding of the real-world application of their knowledge. Kari’s instruction prepares students for a variety of career opportunities as they are challenged and pushed to reach their own potential. For all of these reasons, she was selected as Hillcrest High’s 2016 Teacher of the Year.
- **Indian Hills Middle--Brian Cox.** Brian Cox is Indian Hill Middle’s “Music Man.” A 76-trombone salute wouldn’t be enough to herald the dedication of this instrumental-music teacher. But unlike the character in the Tony winning-musical, Mr. Cox has no intention of disappearing after putting musical instruments in his students’ hands. In fact, after he conducts a concert, he stays late to speak with students and their parents, and often makes the band’s instruments available for the public to experiment with as they visit the school for open houses. While his classes are electives, his work truly supports learning in core subjects. For example, band members must learn measures, timing, notation and rhythm, which complement skill-achievement in mathematics. Beyond that, by providing high-caliber music instruction, his students learn performance skills that will help them throughout their lives. It’s music to our ears to hear Brian J. Cox cheered as Indian Hills’ 2016 Teacher of the Year.

- **Jordan High--Heather Gooch.** As a teacher of Advanced Placement Biology and AP Environmental Science at Jordan High, you might say Heather Gooch loves the environment. When you consider she started the AP Environmental Class on her own and went back to school just to get the certification to be able to teach it, you'd be certain. Heather has a habit of going above and beyond the call of duty to help students succeed. She serves as the school's teacher mentor, testing coordinator, and data analyst. With all of the hats she wears for Jordan High — and wears well, as Jordan's principal says — Heather is a tremendous asset to her school and community. For these reasons, she is Jordan High's 2016 Teacher of the Year.
- **Jordan Valley School--Sue Somsen.** Sue Somsen has found the perfect way to teach her Jordan Valley students about the value of money: take a weekly fieldtrip to the Dollar Store. Somsen prepares students to be more independently successful when they graduate from the public school system at age 22. To that end, she teaches students life skills while providing them with work opportunities. She teaches them coping methods and helps them learn how to change their environment, when necessary, to lessen their severe behaviors. Sue tracks her students' progress, making sure to reward them individually for positive changes. In her class, students cook every day; see movies at the theater; travel on public transportation; learn math, reading and home economics; swim twice a week; practice music twice a week and even garden in the greenhouse. Sue's efforts have earned her the nomination as Jordan Valley's 2016 Teacher of the Year.
- **Lone Peak Elementary--Susan Colledge.** Susan Colledge's classroom is a dream come true. It is the kind of magical place where students feel safe and encouraged to pursue their goals and not a single student is referred to the office for behavior issues the entire year. In fact, none of her colleagues have needed to refer Susan's students to the office for any reason, as Susan relies on positivity and organization to deter poor behavior. She helps her students set goals to progress, and she gives plenty of positive feedback. For all of these reasons, Susan has been chosen as Lone Peak Elementary's 2016 Teacher of the Year.
- **Midvale Elementary--Nicole Faddis.** Midvale Elementary teacher Nicole Faddis is known for her commitment and dedication to the Midvale community. She regularly goes the extra mile to serve her fifth-graders, paying close attention to not just the whole class, but the individuals she sees in her room every day. She sets goals with each student, and she graphs data for each student. She reviews progress with each student. And she engages each student in the learning process and develops a relationship with each student. As a member of the Building Leadership Team, Nicole also is actively engaged in developing and implementing school improvement plans and contributing to the whole school's progress. For all of her efforts, Nicole has been selected to be Midvale Elementary's 2016 Teacher of the Year.
- **Midvale Middle--Tammy Nay.** In her 30 years of teaching, Tammy Nay has helped hundreds of students and teachers receive the best education possible. As the Special Education Department chairwoman of Midvale Middle, Tammy works tirelessly to ensure that her students receive the services they deserve, but she doesn't stop there. She also works with the Student Intervention Team to provide supports for all of Midvale Middle's students. Tammy assists teachers by creating individualized trackers to chart the behavior of struggling students in an effective and efficient way. As she works closely with the general education teachers who teach her students, constantly collecting data to make informed decisions on how to best help her students, she lifts both teachers and students to a higher level, making her Midvale Middle's choice for the 2016 Teacher of the Year.
- **Midvalley Elementary--Anna Taylor.** When Anna Taylor steps in the classroom, there's no time to waste. She's ready to teach her students math and science with an efficiency that makes her classroom run like a well-oiled machine. At all times, Anna's students are on task and actively engaged, enjoying their teacher's ready sense of humor and seeing the fruits of their own hard

work. Anna's students love her lessons almost as much as they love seeing her at after-school events, such as the PTA's family skate night. As an exemplary master teacher, Anna expects her students to succeed — despite the challenging socioeconomic circumstances many of them face — and they do, earning scores within 3 percent of third-grade students in the SALTA advanced-learner program. For all of these reasons, Anna has been selected as Midvalley's 2016 Teacher of the Year.

- **Mount Jordan Middle--Landon Smith.** If teaching middle school is like scaling Mount Everest — a feat that requires precision, preparation, and determination — then Landon Smith is a mountaineer of his own right. Smith's colleagues at Mount Jordan notice that he supports the school's Climber's Code by being a contributor, being ready, and being safe. Landon is a valued contributor and leader who uses his positivity and humor as he encourages students to learn, grow and progress. He offers students ample positive feedback and always promotes student engagement by providing opportunities to participate in the school musical. His enthusiasm, commitment to the music and AVID program and leadership qualities are all reasons why Landon is Mount Jordan's 2016 Teacher of the Year.
- **Oak Hollow Elementary--Thomas McKinney.** When it came time to nominate a Teacher of the Year at Oak Hollow Elementary this year, colleagues, parents and students all clambered for the opportunity to voice their support of Thomas McKinney. The third-grade teacher is known as an inspiring, outstanding leader with strong communication skills and a connection to all of his students. Thomas uses his ability to give explicit instructions to help his students reach their potential and become proficient in language arts. A robust 96 percent of his class reached proficiency on the math winter benchmark. For all of these reasons, Thomas has been selected as Oak Hollow's 2016 Teacher of the Year.
- **Oakdale Elementary--Kim Moreton.** Kim Moreton is a good example of what it means to go the extra mile. As a teacher of a student with organizational challenges, poor social skills and sensitivity to touch, noise, light, smells and taste, Kim was committed to helping her student thrive. She worked with the students' other teachers to help them understand his specific needs and provide individualized instruction for him. When the student couldn't attend school for hospital treatments for six weeks, Kim visited him at his home twice a week so he could stay on top of what the other students were learning while he was away. She thoroughly and strategically prepares to meet the needs of her students, while creating a welcoming and engaging environment where her students feel safe to learn. As her students learn, they explain the "hows" and "whys" of their education as they progress to new levels. For all of these reasons, Kim has been selected as Oakdale Elementary's 2016 Teacher of the Year.
- **Park Lane Elementary--Linda Tognoni.** Linda Tognoni wrote the book — literally — on teaching, but she's still looking for ways to improve. She writes grants to receive thousands of dollars to benefit students in her classroom and throughout Park Lane Elementary with iPads, Chromebooks and a Smart Board, she meets with the school's achievement coach to learn how her instruction could be tweaked to be even better, and communicates frequently with each parent. Tognoni teaches her autism core cluster class the Big 3: Respect, Responsibility and Safety. As Tognoni strives to be the best teacher she can be, she has gained the trust and care of both her students and their parents as they understand she is working hard to do what is best for her students. For these reasons, Park Lane has chosen Tognoni as the 2016 Teacher of the Year.
- **Peruvian Park Elementary--Gretchen Murray.** The first day of school in Gretchen Murray's classroom starts in a very specific place: the floor. That is where she sits in a circle with her students and allows each child to talk about a time when someone hurt their feelings. Each child pounds a nail into a block of wood for every harsh word. Then, as the circle is repeated with

positive words and the nails are removed, Murray points out that a hole still remains. “We don’t make holes in our class,” she tells her students. In Murray’s class, integrity, responsibility and commitment are the norm. As a result, her students consistently make significant progress, as 86 percent of the class scored in the 90th percentile of the M-COMP evaluation this winter, compared to 27 percent in the fall. Murray starts each day of her SALTA class with a stirring injunction to make the most of every moment, as her students learn to solve multi-faceted problems, think critically and learn self-mastery. As a “teacher of the mind and of the soul,” as one parent said, Murray has been selected to be Peruvian Park’s 2016 Teacher of the Year.

- **Quail Hollow Elementary--Nicholas Heinz.** Nicholas Heinz approaches teaching with the ideology that to receive respect, you must offer respect. That’s the understanding Heinz’ students have with their beloved fifth-grade teacher, as they see his genuine desire to teach them on their own level, even if it means he must tailor assignments to target different learning styles. Nicholas’ passion, energy and enthusiasm is contagious for all of his students who learn the importance of hard work, accountability, and rising to their teacher’s high expectations for achievement. As Nicholas inspires his students with his dedication to education, he also inspires his colleagues. For these reasons, he has been selected as Quail Hollow’s 2016 Teacher of the Year.
- **Ridgecrest Elementary--Stephanie Campo.** Everyone at Ridgecrest Elementary knows which teacher is most likely to jump onstage when the presenter asks for a volunteer, because the entire student body is calling out her name. Students adore Stephanie Campo’s dynamic personality, which she uses to fill her second-grade classroom with energy, enthusiasm, forgiveness, discipline and trust. Campo shares her energy with the entire school, organizing teachers to walk the hallways together during lunch to get exercise, and writing— and receiving — technology grants that benefit all teachers and students in the second grade and working on the Building Leadership Team. With her motto, “You are smart! You are able! You can do it!” Stephanie lifts everyone around her to reach a higher standard of education. For these reasons and more, Ridgecrest is proud to select Stephanie as the 2016 Teacher of the Year.
- **Sandy Elementary--Macy Serzen.** Macy Serzen is the kind of teacher who is willing to do whatever it takes to help her students succeed. She begins by setting high expectations for each student, treating each one with kindness, support and understanding. She continually looks for ways to improve her skills with the best instructional practices, and then she shares those improvements with her colleagues as she welcomes those who wish to observe her class. By constantly engaging her students and indulging her passion for education, Macy has helped her students move from 70.5 percent proficiency at the beginning of the year to 88.8 percent in January. Because of these efforts and more, Macy has been selected as Sandy Elementary’s 2016 Teacher of the Year.
- **Silver Mesa Elementary--Kevin Nelson.** Kevin Nelson knows exactly why he is in his classroom every day. As his colleagues have noticed, Kevin is laser-focused on helping his students achieve greatness so that someday, they could become the next great leaders of America. He works with Silver Mesa’s student council, and he has earned the love of both his students and the community. His efforts have helped 100 percent of his students to achieve grade level status in math, and 86 percent have achieved grade level in reading. He continually pushes his students to improve — to aim higher and achieve more. For all of these reasons, Kevin has been chosen as Silver Mesa’s 2016 Teacher of the Year.
- **South Park Academy--Barbara Romney.** An ideal teacher, Barbara Romney serves as a model for her students at the Utah State Prison. She seeks out those who need encouragement, even those who are struggling with extreme mental-health issues, to keep striving toward academic achievement. While some of her students may be serving time in maximum security, Barbara has

- developed the skills necessary to command the attention of those in her classroom. When she speaks, they know how to listen. She demonstrates to them a vast range of knowledge and skills as she teaches several subjects. She clearly informs, helps and motivates her students to reach higher and learn more. She is approachable, but firm and fair, and when helping students master a concept, her professional caring and compassion comes through — and they respond. It's for these reasons, and more, that Barbara Romney is South Park Academy's Teacher of the Year.
- **Sprucewood Elementary--Karrie Wilbur.** Some of the words Karrie Wilbur's colleagues use to describe her include: teammate, leader, model — and amazing. The Sprucewood Elementary teacher builds the confidence of her students while teaching them to be responsible, good citizens through her shining example of dedication and sacrifice. While Karrie actively incorporates data in her lesson planning to direct her instruction in a way that will be most effective for her students, she volunteers her morning preparation time for the school's choir two days a week for the last eight years. She gives her fifth-grade students a solid base for learning, then expands on those concepts with uplifting, positive songs the students sing with love and conviction to standing-room-only crowds of grateful parents and members of the community. As one parent wrote, Karrie is "the personification of the pure goodness of mankind." Congratulations to Wilbur, Sprucewood Elementary's 2016 Teacher of the Year.
 - **Sunrise Elementary--Kathryn Brog.** Few teachers would relish the idea of letting their students throw something at their face, let alone a pie. But that was exactly Kathryn Brog's idea as a way to motivate her class to memorize their multiplication and division facts. Students who were successful were invited to attend a Pie Party, where they each got to put the pastry in the face of their beloved teacher. Kathryn approach to hands-on teaching has inspired her students to pursue the same career path and lifted her fellow educators. She brings M&Ms to class to teach her fourth-graders double-digit math, taffy to teach a lesson on sedimentary layers, and waffles and treats to demonstrate metamorphosis. She supports her students at Saturday events, showers them with love, attention and confidence, and communicates weekly with parents. Congratulations to Kathryn Brog, Sunrise Elementary's 2016 Teacher of the Year.
 - **Union Middle--Jody DeLand.** If students at Union Middle have a question, they know exactly who to ask: Jody DeLand. She is usually in the hallway during class breaks to greet students and field inquiries. She mentors students and teaches them how to stay organized, take notes and study for quizzes. Through her efforts, students who regularly find themselves in her classroom with missing assignments have found a way to work together to make sure their work is completed on time. Jody shows her class how to accomplish their goals, even if it means they would be the first in their family to attend college. To that end, Jody shares instruction about scholarships, interviews, resumes and the college application process. On top of it all, she sends home at least one "caught you being good" postcard for each student each trimester. For all of these reasons, Jody has been chosen as Union Middle's 2016 Teacher of the Year.
 - **Willow Canyon Elementary--Candace Miyake.** It's been a few years since the first day Candace Miyake graduated school and became a teacher — but after 36 years she still has the enthusiasm and drive of a wide-eyed newbie. Miyake teaches her classes with her eye on the prize. She starts with a plan, but even before that, she knows what she wants to achieve in the end for each student. She uses her creativity to incorporate craft projects to engage students and help them see the kind of success that she knows is possible. Colleagues say Candace has all of the bells and whistles — and then some — to make students want to learn, then she writes notes, makes phone calls and constantly searches for new ways to enhance her class. As one parent observed, "She invests so much time into teaching her boys and girls it is like she is raising them as her own children." For these reasons and more, Candace has been selected as the 2016 Teacher of the Year for Willow Canyon.

- **Willow Springs Elementary--Lisa Hodson.** When educators at Willow Springs look for a great example of a dedicated, effective, invested teacher, they look to Lisa Hodson. As an instructor of second-graders, Lisa teaches her students with patience and kindness, firmness and gentle enforcement as she establishes a safe, productive learning environment in her classroom. Those 7- and 8-year-olds learn how to write persuasive essays with resources from the classroom library, and as they see Lisa's dedication to the classroom — coming early, staying late, always being prepared — they learn how much their teacher loves them. From lifting her fellow coworkers to infusing her lessons with personal touches — like strumming a song on her guitar — Lisa is the perfect example of the quality of educator nominated to be Willow Springs' 2016 Teacher of the Year.
- E. Individual Teacher of the Year Recipients Honored
- Jeff Haney explained that choosing a districtwide Teacher of the Year was not easy. Following an application process, site visits, observations and interviews by the Instructional Supports Department and the School Performance Directors, six semi-finalists were selected. They were: Susan Turpin (Crescent Elementary), Quintana Glover (Draper Elementary), Linda Tognoni (Park Lane Elementary), Gretchen Murray Roberts (Peruvian Park Elementary), Tavia Richards (Albion Middle School) and Denise Ferguson (Alta High School)
 - The three finalists were: Quintana Glover, Linda Tognoni and Gretchen Murray.
- F. District Teacher of the Year Announced
- Gretchen Murray was selected as the Canyons District Teacher of the Year. She will represent the District in state and, hopefully, national competitions. She was presented gifts and prizes as well as a \$1,000 cash gift from the Canyons Education Foundation.
 - Gretchen teaches in the SALTA program. She is known for demonstrating wonderful scaffolding skills, expecting excellent in her students and giving great feedback. She has outstanding content in her class and is purposeful in her teaching. Gretchen is a valiant survivor in every sense of the word. Earlier this year, Murray was diagnosed with breast cancer for which she is receiving chemotherapy. But taking a break from teaching wasn't on the agenda for this devoted educator who says her two young children and her students are what keep her going. Each day, even on the tough ones, she starts her SALTA class with a stirring injunction to make the most of every moment. One of the eight keys of excellence in her classroom is "This is it." And what that means is that this moment is the only moment we can control in our life. "We can't change the past and we can't control the future. We can be in the present. This is it. This is the only one we get. So let's have some fun with it, even when it is hard."
 - A video showing Ms. Murray's exceptional work was shown.
 - Gretchen Murray thanked the Board for this honor. She said none of us do this by ourselves. She acknowledged that she is standing a room of incredible educators and leaders. She thanked her principal Leslie Jewkes, her mother and husband for their support. Her students are the reason she teaches. They make her laugh even on hard days. She said she is honored to be in the presence of all of the teachers who were in the room.
- G. Presentation--Canyons Education Foundation
- Laura Barlow, Development Officer, presented a check for \$1,000 from the Canyons Education Foundation.
 - Brad Snow, Chairman of the Canyons Education Foundation Board, said the Foundation does two things. They raise money and they give money away. It is hard to raise money but they have a lot of good people who help provide money to give education grants to teachers. They are proud to award the Teacher of the Year \$1,000. They appreciate all the teachers do.
- H. Superintendent Jim Briscoe--Comments
- Dr. Jim Briscoe thanked Jeff Haney, Kirsten Stewart and the whole Communications Department for doing an outstanding job to make this event special for the teachers. He knows that our seven

Board members' number one priority is for student safety and setting high standards for students. A high priority for them is to make sure our teachers understand how much they respect them. This event is very important to them. He thanked the Board for sponsoring this event. Dr. Briscoe related that one of his favorite songs is by Willie Nelson "My Heroes Have Always Been Cowboys". But in his case, his heroes have always been teachers. He has been blessed from Kindergarten to Grad School with outstanding teachers. Each teacher probably had a teacher in their life that inspired them to become a teacher. Dr. Briscoe has been in a lot of classrooms throughout the District and we have outstanding teachers. The teachers here tonight have mastered the art of teaching but what separates them from other teachers is besides making the cognitive connection they have also made the human connection. Teachers have to work hard at that. How do you connect with the students? These teachers have mastered that. He said he feels we also owe a thank you to the family members who support us. They listen to the frustrations, joys and successes of teachers at home. There is no physical way teachers can be successful without their support. He congratulated all of the teachers.

I. President Sherril Taylor--Comments

- President Taylor said the Board wants teachers to know how much they appreciate them. He knows some days are hard and he wants them to know that they are loved by many. When they finish their careers, there will be hundreds or thousands who will appreciate their very existence. The fact that they were willing to spend their lives in the classroom working with these wonderful young people is important. President Taylor thanked the families and friends of the teachers. Teachers don't get to this level without putting the time in and he knows they have sacrificed time they could have spent with their families. He thanked the families for allowing the teachers to spend their time for the students who need them so desperately. President Taylor said he hoped the teachers know how valued and appreciated they are. This is one of the Board's favorite events each year. He thanked the teachers for all they do every day for our children. This has been a wonderful evening and he thanked everyone for attending and wished them safety in their travels.

11. Closing Items

- A. Adjourned at 8:55 pm

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ATTEST

Sherril Taylor

President

James Briscoe

Superintendent