



CANYONS SCHOOL DISTRICT MINUTES OF BOARD OF EDUCATION MEETING

The following minutes are a summary of the May 18, 2021 Canyons Board of Education meeting. To listen to the entire board meeting, including all comments made during the meeting, please go to BoardDocs at <http://www.boarddocs.com/ut/canyons/Board.nsf>

The Board of Education of Canyons School District met in a properly noticed business meeting on Tuesday, May 18, 2021 beginning at 6:00 pm and conducted the meeting electronically without an anchor location

Those in attendance were:

Nancy Tingey, Board President
Steve Wrigley, Vice President
Clareen Arnold, Board Member
Mont Millerberg, Board Member
Holly Neibaur, Board Member
Amber Shill, Board Member
Rick Robins, Superintendent
Leon Wilcox, Business Administrator
Charlie Evans, Director of External Relations

Excused: Amanda Oaks, Vice President

1. Study Session – 6:00 pm

- A. Issuance of Lease Revenue bonds (First Reading) – Leon Wilcox, Business Administrator

Mr. Wilcox indicated that Lease Revenue Bonds (LRB's) are a common financing option for capital projects. The Board of Education approved in the December 3, 2019 board meeting an accelerated timeframe which will require issuing the LRB's and possibly selling property. The sole purpose of issuing the LRB's will be to fund construction of Glacier Hills Elementary and Peruvian Park Elementary schools. It is estimated that \$35M - \$38M in LRBs will need to be issued to fund the projects. A "not to exceed amount" will be included in the parameters resolution tentatively scheduled to be presented at the June 22, 2021 Board meeting. The funds to repay LRBs come from district revenues through the Capital Levy.

At the June 8, 2021 Board meeting the Board will consider a resolution to create a Local Building Authority (LBA). At the June 22, 2021, Board meeting the Board will be asked to ratify the Articles of Incorporation and bylaws, elect officers for the LBA, adopt parameters resolutions with maximum authorization amount, maximum repayment terms and allowable interest rate. A date will be set at that meeting for a public hearing. Documents and presentation available on BoardDocs. <http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=C2XLEW560876>

2. Business Meeting – 7:00 pm

3. Opening Items

- A. Welcome
B. Approve Agenda for May 18, 2021

MOTION: Steve Wrigley moved to approve the Agenda for May 18, 2021. Holly Neibaur seconded the motion. The motioned passed unanimously.

<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=C2XLF3560A37>

C. Pledge of Allegiance – Alice Peck, Director of Elementary Principals
<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=C2XLF4560A38>

4. **Recognitions** – Jeff Haney, Director, and Kirsten Stewart, Associate Director of Communications
<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=C2XLF9560A3D>

5. **Patron, Student and/or Employee Comments to the Board**

The following patrons commented:

- Amelia McNamer – Face masks in schools
- Tracy Henderson, Utah Parents United – Face mask, federal funding for critical race theory
- Lisa Bruns – Reopening plan
- Nancy Larson Nichols – Vaccinations and critical race theory
- Brynn Whitchurch – Reopening plan
- Tona Davenport – Children being in school
- Liz Miles, executive Board, Region 17 PTA – Expressed appreciation to the District
- Brandon Wolf, Canyons ESP Association – Expressed appreciation to the District

Written comments received:

- Rachael Martino – Face masks in schools

Comments available on BoardDocs

<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=C2XLFD560A41>

6. **Consent Agenda**

- A. Approval of Minutes from May 4, 2021
- B. Approval of Hire and Termination Reports
- C. Approval of Purchasing Bids
- D. Approval of Student Overnight Travel
- E. Approval of April Financial Reports
- F. Approval of 2021-2022 LAND Trust and TSSA plans which have received signatures from two Board members

G. **MOTION:** Amber Shill moved to Approve Consent Agenda Item 6A Approval of Minutes from May 4, 2021; Item 6B Approval of Hire and Termination Reports; Item 6C Approval of Purchasing Bids; Item 6D Approval of Student Overnight Travel; Item 6E Approval of April Financial Reports; Item 6F Approval of 2021-2022 LAND Trust and TSSA plans which have received signatures from two Board members. Holly Neibaur seconded the motion. The motion passed unanimously.

There was discussion to the motion.

<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=C2XLFH560A45>

7. **New Business**

- A. Approval of 2021-22 Canyons Education Association Negotiated Agreement (Action Requested) – Leon Wilcox, Business Administrator

Mr. Wilcox indicated all three negotiated agreements include a decrease in insurance premiums for employees, an adjustment to level 1 and level 2 employees sick bank will

increase from 10 days to 15 days, and the employee absence incentive will continue to remain on moratorium for the 2021-2022 school year.

The District will fund a two-step increment level for each certified employee in addition to a cost of living (COLA) adjustment of 1.82%. The Education Enhancements program will be funded for the 2021-22 school year for certified employees that achieve additional education. A working group will be formed to review the athletic and activity stipends for the 2022-2023 school year. Documents available on BoardDocs.

<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=C2XLM556EA9C>

MOTION: Steve Wrigley moved to Approve 2021-22 Canyons Education Association Negotiated Agreement. Holly Neibaur seconded the motion. The motion passed unanimously.

<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=C2XLM556EA9C>

- B. Approval of 2021-22 Canyons Education Support Professionals Association Negotiated Agreement (Action Requested) – Leon Wilcox, Business Administrator

The negotiated agreement for 2021-22 Canyons Education Support Professionals (ESP) includes fully funding step and increments to employees and a 6% cost of living increase to the base of the ESP salary schedule. An advisory council will be created for Facilities, Nutrition Services, Transportation and Information Technology departments. A complete job description and salary review of all secretarial and para-education position will be conducted during the 2021-22 school year. Documents available on BoardDocs.

<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=C2XLMC56F73D>

MOTION: Amber Shill moved to approve 2021-22 Canyons Education Support Professionals Association Negotiated Agreement. Holly Neibaur seconded the motion. The motion passed unanimously.

<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=C2XLMC56F73D>

- C. Approval of 2021-22 Compensation Package for Canyons School District Administrators (Action Requested) – Leon Wilcox, Business Administrator

The negotiated agreement for 2021-22 Compensation Package for Canyons School District Administrators includes a fully funded increment steps for eligible administrators, a 5.50% cost of living increase (COLA) to the base of the salary schedule, and a 1.25% one-time stipend for employees on the top step during the 2020-21 school year. In addition, nighttime activity stipends will increase. The District will continue to review the current FTE allocation process and identify modifications regarding equity for specific programs. They will also review the current administrative staffing at the elementary level and determine if additional staff could be provided. Documents available on BoardDocs.

<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=C2XLMH56FFCF>

MOTION: Holly Neibaur moved to approve 2021-22 Compensation Package for Canyons School District Administrators. Steve Wrigley seconded the motion. The motion passed unanimously.

<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=C2XLMH56FFCF>

- D. 2021-2022 Budget Review (Second Reading) – Leon Wilcox, Business Administrator

Mr. Wilcox presented an overview of the District's budget practices and FY22 projected tax rates. The Budget Hearing will be held on Tuesday, June 8, 2021 to propose adoption of the 2021-2022 budget and final 2020-2021 budget. The budget will be available for inspection 15 days prior to adoption. The County calculation of the certified rate should be completed by

June 22, 2021. Presentation and documents available on BoardDocs.
<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=C2XLN8570B68>

E. Review of 2020-21 school re-opening plan (Possible Action) – Superintendent Rick Robins

The Superintendent reviewed the 2020-21 school re-opening plan and reflected on the district operations during the year. He recommended that due to the recent State Public Health Order, the 2020-21 plan and requirements for K-12 school opening be terminated with an effective date of the morning of May 24, 2021. He also recommended continuing the established COVID disinfecting procedures, frequently using the outdoors, placing students in small cohorts when possible, grab and go lunches, and continuation of self-health care checks until the last day of Summer School in June.. The Board of Education requested that all signage related to mask wearing be removed from schools and district office.

ORIGINAL MOTION: Holly Neibaur moved to terminate the Canyons School District plan and requirements and recommendations for K-12 school openings effective before schools begin on the morning of May 24, 2021 and as a District follow the State Public Health Order 2021-12 including removing the mask order and to continue to utilizing the following procedures through the end of the last day of Summer School in June, continue to clean and disinfect frequently touch objects and surfaces, provide hand sanitizer dispensers in each classroom, utilize grab and go lunches, only through the spring and summer, custodians will continue using electrostatic sprayer, identify and use large spaces auditoriums, gyms, maximize distancing, encouraging classrooms to outdoors when feasible prop doors open to reduce touch school designate entry and exit flow pass, cleaning and disinfecting seats, high touch surfaces on busses, applying disinfectant spray and wipes, continue high air filtration system and self-health care check by students, staff and volunteers before they come to school to make sure they are healthy. Amber Shill seconded the motion. *A vote was not taken for the motion.

***SUBSTITUTE MOTION:** Mont Millerberg moved to split the original motion and take two separate votes. Amber Shill seconded the motion. *

There was discussion to the motion.

*A vote was taken. The results were 4 Yea (Ms. Tingey, Ms. Shill, Ms. Arnold, Mr. Millerberg) 2 Nay (Ms. Neibaur, Mr. Wrigley). The motion carries.

MOTION: Amber Shill moved to terminate the Canyons School District plan and requirements and recommendations for K-12 school openings effective before school begin on the morning of May 24, 2021 and as a District follow the State Public Health Order 2021-12. Holly Neibaur seconded the motion. A vote was taken. 5 Yea (Ms. Tingey, Ms. Arnold, Ms. Neibaur, Ms. Shill, Mr. Wrigley) 1 Nay (Mr. Millerberg) The motion carries.

MOTION: Holly Neibaur moved to continue utilizing the following procedures through the end of the last day of Summer School in June, continue to clean and disinfect frequently touch objects and surfaces, provide hand sanitizer dispensers in each classroom, utilize grab and go lunches, only through the spring and summer, custodians will continue using electrostatic sprayer, identify and use large spaces auditoriums, gyms, maximize distancing, encouraging classrooms to go outdoors when feasible, prop doors open to reduce touch, schools designate entry and exit flow paths, cleaning and disinfecting seats, high touch surfaces on busses, applying disinfectant spray and wipes, continue high air filtration system and self-health care

check by students, staff and volunteers before they come to school to make sure they are healthy. Mont Millerberg seconded the motion. *

There was discussion to the motion.

***A vote was taken. The motion passed unanimously.**

Documents, discussion and motions available on BoardDocs

<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=C2ZR2G67220B>

F. Update on Strategic Planning – Superintendent Rick Robins

Ms. Shelby McIntosh, Education Elements, reported that the Project Team kick off meeting was held on May 11, 2021. The purpose of this team is to drive completion of the work, direct recruitment selection, and communication with members of the steering team and planning teams. They also help with scheduling and general project management. The members of the team discussed roles and responsibilities for the team, started to develop a plan for strategic community engagement, identified potential members, timing and the objective for the Steering Team. Presentation available on BoardDocs.

<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=C2XLNB5713A2>

8. Staff Comments

A. Superintendent Report

<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=C2XLG2560A56>

B. Business Administrator Report

<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=C2XLG5560A59>

9. Board Comments

A. The Board President will recognize individual Board members for reports.

<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=C2XLG9560A61>

10. Closing Items

A. Adjourn

/cc

ATTEST

Nancy Tingey

Board President

Rick Robins

Superintendent