



Licensed Salary Schedule-L242

(2022-2023)

July 1, 2022 - June 30, 2023

242 Days - Full Time 8 Hours Per Day

Salary Placement

To determine an educator's initial salary placement:

- ♦ Identify the educator's "Education Enhancement" Increment Level
- ♦ Add previous contracted licensed work experience from an accredited school system, up to fifteen years, each year equating to an Increment Level
 - Two half years, with at least one of the years being a minimum of 92 days, will be added together to equal one year/Increment Level
 - Educator's experience in Canyons District receives full credit
 - Educators who have retired with the Utah Retirement System (URS) may receive up to fifteen (15) Increment Levels for experience
- ♦ Add one (1) Increment Level

Education Enhancement

To determine the educator's "Education Enhancement" Increment Level:

- ♦ Identify the educator's degree attainment from an accredited university

Bachelor's Degree	n/a
Bachelor's Degree + 20 semester hours	+1 Increment Level
Bachelor's Degree + 40 semester hours	+1 Increment Level
Bachelor's Degree + 60 semester hours	+1 Increment Level
Master's Degree (Total of 6 Increment Levels)	+3 Increment Levels
Master's Degree + 20 semester hours	+1 Increment Level
Master's Degree + 40 semester hours	+1 Increment Level
Master's Degree + 60 semester hours	+1 Increment Level
Doctorate Degree (Total of 12 Increment Levels)	+3 Increment Levels

Example: A newly hired educator with a Master's Degree +20 semester hours and four years of experience would be placed on Increment Level twelve (12), contingent upon verification of education and experience.

Salary Schedule Information

- ♦ Cost of Living Adjustment (COLA) is calculated on the mid-point of the salary schedule, Increment Level 20. The dollar difference between Increment Levels will remain \$900
- ♦ A minimum of a Bachelor's Degree +20 semester hours is required for educators to advance beyond Increment Level 20
- ♦ An Educator Salary Adjustment (ESA) of \$4,200 and a Teacher and Student Success Act (TSSA) of \$765 are included as part of the Base Contract and are dependent upon continued legislative funding
- ♦ The Base Contract is prorated based upon the number of days remaining in the contract
- ♦ Educators with current National Board Certification will be paid a stipend of \$1,000 in addition to their Base Contract

Increment Levels	Base Contract
1	\$64,284
2	\$65,359
3	\$66,433
4	\$67,507
5	\$68,581
6	\$69,655
7	\$70,730
8	\$71,804
9	\$72,878
10	\$73,952
11	\$75,026
12	\$76,100
13	\$77,175
14	\$78,249
15	\$79,323
16	\$80,397
17	\$81,471
18	\$82,546
19	\$83,620
20	\$84,694
21	\$85,768
22	\$86,842
23	\$87,917
24	\$88,991
25	\$90,065
26	\$91,139
27	\$92,213
28	\$93,288
29	\$94,362
30	\$95,436
31	\$96,510
32	\$97,584
33	\$98,659
34	\$99,733
35	\$100,807
36	\$101,881
37	\$102,955
38	\$104,030
39	\$105,104
40	\$106,178

Note: Increment Levels continue beyond what is shown on the printed salary schedule.