



Licensed Salary Schedule-L206 (2022-2023)

July 18, 2022 - June 6, 2023

206 Days - Full Time 8 Hours Per Day

Salary Placement

To determine an educator's initial salary placement:

- ♦ Identify the educator's "Education Enhancement" Increment Level
- ♦ Add previous contracted licensed work experience from an accredited school system, up to fifteen years, each year equating to an Increment Level
 - Two half years, with at least one of the years being a minimum of 92 days, will be added together to equal one year/Increment Level
 - Educator's experience in Canyons District receives full credit
 - Educators who have retired with the Utah Retirement System (URS) may receive up to fifteen (15) Increment Levels for experience
- ♦ Add one (1) Increment Level

Education Enhancement

To determine the educator's "Education Enhancement" Increment Level:

- ♦ Identify the educator's degree attainment from an accredited university

Bachelor's Degree	n/a
Bachelor's Degree + 20 semester hours	+1 Increment Level
Bachelor's Degree + 40 semester hours	+1 Increment Level
Bachelor's Degree + 60 semester hours	+1 Increment Level
Master's Degree (Total of 6 Increment Levels)	+3 Increment Levels
Master's Degree + 20 semester hours	+1 Increment Level
Master's Degree + 40 semester hours	+1 Increment Level
Master's Degree + 60 semester hours	+1 Increment Level
Doctorate Degree (Total of 12 Increment Levels)	+3 Increment Levels

Example: A newly hired educator with a Master's Degree +20 semester hours and four years of experience would be placed on Increment Level twelve (12), contingent upon verification of education and experience.

Salary Schedule Information

- ♦ Cost of Living Adjustment (COLA) is calculated on the mid-point of the salary schedule, Increment Level 20. The dollar difference between Increment Levels will remain \$900
- ♦ A minimum of a Bachelor's Degree +20 semester hours is required for educators to advance beyond Increment Level 20
- ♦ An Educator Salary Adjustment (ESA) of \$4,200 and a Teacher and Student Success Act (TSSA) of \$765 are included as part of the Base Contract and are dependent upon continued legislative funding
- ♦ The Base Contract is prorated based upon the number of days remaining in the contract
- ♦ Educators with current National Board Certification will be paid a stipend of \$1,000 in addition to their Base Contract

Increment Levels	Base Contract
1	\$60,009
2	\$61,006
3	\$62,003
4	\$62,999
5	\$63,996
6	\$64,993
7	\$65,990
8	\$66,987
9	\$67,983
10	\$68,980
11	\$69,977
12	\$70,974
13	\$71,970
14	\$72,967
15	\$73,964
16	\$74,961
17	\$75,957
18	\$76,954
19	\$77,951
20	\$78,948
21	\$79,945
22	\$80,941
23	\$81,938
24	\$82,935
25	\$83,932
26	\$84,928
27	\$85,925
28	\$86,922
29	\$87,919
30	\$88,916
31	\$89,912
32	\$90,909
33	\$91,906
34	\$92,903
35	\$93,899
36	\$94,896
37	\$95,893
38	\$96,890
39	\$97,887
40	\$98,883

Note: Increment Levels continue beyond what is shown on the printed salary schedule.