



# Licensed Salary Schedule-L186

(2022-2023)

August 8, 2022 - May 26, 2023

186 Days - Full Time 8 Hours Per Day

(16 hours of preparation time, outside of contracted days, are included in the base contract.)

## Salary Placement

To determine an educator's initial salary placement:

- ♦ Identify the educator's "Education Enhancement" Increment Level
- ♦ Add previous contracted licensed work experience from an accredited school system, up to fifteen years, each year equating to an Increment Level
  - Two half years, with at least one of the years being a minimum of 92 days, will be added together to equal one year/Increment Level
  - Educator's experience in Canyons District receives full credit
  - Educators who have retired with the Utah Retirement System (URS) may receive up to fifteen (15) Increment Levels for experience
- ♦ Add one (1) Increment Level

## Education Enhancement

To determine the educator's "Education Enhancement" Increment Level:

- ♦ Identify the educator's degree attainment from an accredited university
 

Bachelor's Degree	n/a
Bachelor's Degree + 20 semester hours	+1 Increment Level
Bachelor's Degree + 40 semester hours	+1 Increment Level
Bachelor's Degree + 60 semester hours	+1 Increment Level
Master's Degree (Total of 6 Increment Levels)	+3 Increment Levels
Master's Degree + 20 semester hours	+1 Increment Level
Master's Degree + 40 semester hours	+1 Increment Level
Master's Degree + 60 semester hours	+1 Increment Level
Doctorate Degree (Total of 12 Increment Levels)	+3 Increment Levels

*Example: A newly hired educator with a Master's Degree +20 semester hours and four years of experience would be placed on Increment Level twelve (12), contingent upon verification of education and experience.*

## Salary Schedule Information

- ♦ Cost of Living Adjustment (COLA) is calculated on the mid-point of the salary schedule, Increment Level 20. The dollar difference between Increment Levels will remain \$900
- ♦ A minimum of a Bachelor's Degree +20 semester hours is required for educators to advance beyond Increment Level 20
- ♦ An Educator Salary Adjustment (ESA) of \$4,200 and a Teacher and Student Success Act (TSSA) of \$765 are included as part of the Base Contract and are dependent upon continued legislative funding
- ♦ The Base Contract is prorated based upon the number of days remaining in the contract
- ♦ Educators with current National Board Certification will be paid a stipend of \$1,000 in addition to their Base Contract

Increment Levels	Base Contract
1	\$54,665
2	\$55,565
3	\$56,465
4	\$57,365
5	\$58,265
6	\$59,165
7	\$60,065
8	\$60,965
9	\$61,865
10	\$62,765
11	\$63,665
12	\$64,565
13	\$65,465
14	\$66,365
15	\$67,265
16	\$68,165
17	\$69,065
18	\$69,965
19	\$70,865
20	\$71,765
21	\$72,665
22	\$73,565
23	\$74,465
24	\$75,365
25	\$76,265
26	\$77,165
27	\$78,065
28	\$78,965
29	\$79,865
30	\$80,765
31	\$81,665
32	\$82,565
33	\$83,465
34	\$84,365
35	\$85,265
36	\$86,165
37	\$87,065
38	\$87,965
39	\$88,865
40	\$89,765

Note: Increment Levels continue beyond what is shown on the printed salary schedule.

Revised 2022.04.21