



Job Title: **Hearing Impaired Teacher**

Department: **Special Education**

Supervisor: **Director of Special Education or Principal**

Lane Placement: **Licensed Salary Schedule**

Schedule: **Varies** Evaluation Group: **CTESS**

FLSA Classification: **Exempt**

JOB DESCRIPTION

The teacher for the Hearing Impaired is responsible to provide an appropriate educational program for students with hearing impairments.

ESSENTIAL FUNCTIONS

- Function as a member of the resource team and attend team meetings and IEP meetings as directed by principals and/or school team
- Provide team with information (i.e. diagnosis, screening, testing, observations, etc.) on students referred to the team
- Make recommendations for student placement and assist in the development of the IEP
- Implement the appropriate IEP goals for each student
- Select appropriate materials and programs needed to implement the student's IEP
- Conduct ongoing informal evaluations and modify students program when necessary
- Conduct reevaluation necessary to develop ongoing IEP's
- Conduct formal parent conferences to discuss student progress and programs
- Provide service and materials to parents and regular classroom teachers as appropriate
- Work with other teachers and support personnel in the mainstreaming process and scheduling of other support services
- Collect and maintain data indicating student performance and progress
- Maintain and support the confidentiality of all student information
- Maintain a daily lesson plan and updated student logs
- Maintain a current inventory by product name and asset number
- Instruct and monitor interpreters for the hearing impaired, assistants, volunteers and peer tutors assigned to work with hearing impaired students
- Provide and/or assist with in-service when requested by building principal or District Administration
- Complete other tasks as assigned by building principals or District Administration
- Predictable and reliable attendance

During times of state or district emergency, all employees may be required to perform additional duties that are not required on a normal basis in support of educational and operational priorities. e.g. Performs general cleaning and sanitizing of work areas, provides remote assistance to students and staff, and any other reasonable duty as needed.

NON-ESSENTIAL FUNCTIONS

- Other duties as assigned.

- This description should not be construed to contain every function/responsibility that may be required to be performed by an employee assigned to this position.
- To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.
- The requirements listed below are representative of the education, knowledge and experience requirements; the machines, tools and equipment used; background; and any licenses or certifications required.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

QUALIFICATION REQUIREMENTS

- Incumbent must be fingerprinted and clear a criminal backgrounds check.

NOTE: The Administration reserves the right to require specific training for this position. However, depending upon the type and quality of prior work experience and availability of formal training programs, some exchanges can be made between training and experience.

PHYSICAL REQUIREMENTS---*Not limited to the following:*

- Physical ability to perform the essential functions listed above with or without reasonable accommodation.
 - Requires the ability to lift a minimum of ten (10) pounds.
 - Possess the physical, mental, and emotional stability to work under stressful conditions, including but not limited to: deadlines, contract requirements, inspection requirements, and interaction with critical personnel.
- Note:** *This list of essential and marginal functions and of physical requirements is not exhaustive and may be supplemented*

All employees are required to participate in the District evaluation process.
It is the employee's responsibility to review and adhere to all district policies and procedures.
This information may be reviewed at www.canyonsdistrict.org

ADA _____

HR _____

Effective date: 6/11/2020