



Job Title: **School Social Worker**

Department: **Responsive Services**

Supervisor: **Director of Responsive Services**

Lane Placement: **Licensed Salary Schedule 196**

Schedule: **8 hrs/ 196 days** Eval Group: **CTESS – Social Worker**

FLSA Classification: **Exempt**

### JOB DESCRIPTION

The School Social Worker works within an assigned Elementary, Middle, and/or High School building, and provides a variety of services within a Multi-Tiered Systems of Support. Services include schoolwide social emotional learning supports, as well as small group/individual psycho-social evaluations, Functional Behavior Assessments, Behavior Interventions Plans, and plans of student support. School Social Workers conduct group and individual counseling services, parent and teacher consultations, and use data to structure and implement student supports. School Social Workers work within a collaborative school team that may include school psychologists, school counselors, and educational professionals.

### ESSENTIAL FUNCTIONS

- Provide social/emotional services within an MTSS framework.
- Assist in developing positive behavioral intervention strategies.
- Work collaboratively with teachers, administrators, and parents.
- Track service and intervention data.
- Interpret and analyze student academic and behavioral data.
- Conduct functional behavioral assessments.
- Develop behavior intervention plans.
- Assist with the school's 504 Accommodation team.
- Provide direct intervention services to students (individually and/or group).
- Provide consultation services with school personnel and parents.
- Act as a liaison with community professionals.
- Actively participate in continued professional development activities.
- Perform other duties as assigned.
- Predictable and reliable attendance.

During times of state or district emergency, all employees may be required to perform additional duties that are not required on a normal basis in support of educational and operational priorities. e.g. Performs general cleaning and sanitizing of work areas, provides remote assistance to students and staff, and any other reasonable duty as needed.

### NON-ESSENTIAL FUNCTIONS

- Other duties as assigned.

- This description should not be construed to contain every function/responsibility that may be required to be performed by an employee assigned to this position.
- To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.
- The requirements listed below are representative of the education, knowledge and experience requirements; the machines, tools and equipment used; background; and any licenses or certifications required.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential

**QUALIFICATION REQUIREMENTS**

- Incumbent must be fingerprinted and clear a criminal backgrounds check.
- Must hold, or be eligible to hold, a Utah State Board of Education License in School Social Work.
- This position requires a Master’s Degree in Social Work from an accredited institution.
- Interns must be enrolled in an accredited masters level university program in the field of school social work, and meet all requirements to fulfill an internship role. Terms of employment for interns are for one year only.

**NOTE:** The Administration reserves the right to require specific training for this position. However, depending upon the type and quality of prior work experience and availability of formal training programs, some exchanges can be made between training and experience.

**PHYSICAL REQUIREMENTS---Not limited to the following:**

- While performing the duties of this job, the School Social Worker is regularly required to speak and/or hear. The employee is frequently required to stand, walk, reach with hands and arms, and stoop, kneel, or crouch. The School Social Worker is occasionally required to use hands to handle or feel and must occasionally climb or balance.
- The School Social Worker must be able to respond to the unique educational needs of students with disabilities in a stressful setting.
- This job may emphasize intervention with and management of aggressive and self-abusive students, angry students, emotional students, students with infectious diseases, and personal physical abuse.

- Physical ability to perform the essential functions listed above with or without reasonable accommodation.
- Requires the ability to lift a minimum of ten (10) pounds.
- Possess the physical, mental, and emotional stability to work under stressful conditions, including but not limited to: deadlines, contract requirements, inspection requirements, and interaction with critical personnel.

*Note: This list of essential and marginal functions and of physical requirements is not exhaustive and may be supplemented in accordance with the requirements of the job.*

All employees are required to participate in the District evaluation process.  
 It is the employee's responsibility to review and adhere to all district policies and procedures.  
 This information may be reviewed at [www.canyonsdistrict.org](http://www.canyonsdistrict.org)

ADA \_\_\_\_\_

HR \_\_\_\_\_

Effective date: 6/11/2020