



Insurance Department

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Email: Insurance@canyonsdistrict.org

Oct 02, 2026

RE: CSD's Open Enrollment for insurance benefits runs Oct. 19-30, 2026

Colleagues,

Open Enrollment, the period set aside each year for employees to pick their health insurance and other benefits, runs from **Oct. 19 through Oct. 30, 2026**. All benefit-eligible employees — including newly hired employees who recently completed their initial enrollment — must complete the enrollment process by **5 p.m. on Friday, Oct 30**. This is your opportunity to review your benefit needs and set your elections for the 2027 benefit year (Jan. 1, 2027 to Dec. 31, 2027). Employees who do not wish to enroll in District benefits should decline coverage through the enrollment process. Make certain that everyone in your family who should have coverage is enrolled in that coverage. Detailed benefit materials and descriptions are found on the Insurance Department's webpage:

<https://www.canyonsdistrict.org/depts/insurance/>

Changes for 2027

The District has kept plan changes to a minimum. In accordance with annual contract negotiations, there will be no increase in deductibles, co-pays, or out-of-pocket maximums for 2027. However, as agreed, employee health premiums will increase by 5 percent to mitigate rising costs of health insurance claims. The District's contribution to health insurance will increase as well by 3.6 percent. In addition, EMI Health is increasing their dental and vision rates for 2027. Dental rates will increase by 10.9 percent and vision rates will increase by 6.5 percent.

Canyons District's Insurance Department is hosting a Benefit Fair/Enrollment Workshop at the District Office.

Benefit Fair/Enrollment Workshop

Wednesday, Oct 22, 2026

4-6:30 p.m.

CDO Computer lab (room 252)

If you would like to meet with a member of our Insurance Department one-on-one to ask questions or to receive enrollment assistance, you can schedule an appointment through the link on the Insurance Department's Open Enrollment page. The scheduling tool will be activated the morning of Friday, Oct. 16, 2026. The enrollment system, Employee Navigator, will be activated the morning of Oct. 19, 2026.

We encourage you to carefully set your coverages for 2027. Please check to ensure dependents are correctly listed on each plan before you click the submit button. We also encourage you to print a copy of your Benefit Summary for your records.

The Insurance Department is ready to assist with the enrollment process and to answer your questions.

Sincerely,

Robert Reeder
Insurance Coordinator