



Insurance Department

9361 S. 300 E. Sandy, Utah 84070

Phone: (801) 826-5428

Email: Insurance@canyonsdistrict.org

Sept 12, 2025

Colleagues,

Open Enrollment — the period set aside each year for Canyons District employees to choose their health plans and other benefits — is fast approaching, and the Insurance Department would like to make you aware of an important schedule change. In support of the transition to Qmlative, the new version of Skyward, the Open Enrollment window is earlier this year than usual. Open Enrollment will be **October 6 - 17**, which will allow employees to complete the enrollment process before the Skyward update takes place.

All benefit-eligible employees — including newly hired employees who recently completed their initial enrollment — must complete the enrollment process by **Oct 17 at 5 p.m.** This is your opportunity to review your benefit needs and set your elections for the 2026 benefit year (Jan. 1, 2026 to Dec. 31, 2026).

Detailed benefit materials and descriptions are found on the Insurance Department's webpage: <https://www.canyonsdistrict.org/depts/insurance/>

Changes for 2026

There are a few changes for the 2026 Benefit Year. The District is absorbing the full rate increase allowing the employee health insurance rates to remain the same for 2026. However, It is necessary to increase the deductibles on the District's health plans.

Traditional plan

- Single: Increase from \$900 to \$1,200
- Couple/Family: Increase from \$2,700 to \$3,600

High Deductible Plan

- Single: Increase from \$1,650 to \$2,000
- Couple/Family Increase from \$3,300 to \$4,000

In addition, EMI Health has informed the District that they will be increasing their dental rates for 2026. We encourage you to review this information on the Insurance section of the District website. We are not making any carrier changes. Because we don't have significant changes, there will not be an in-person benefit fair this enrollment cycle.

Detailed provider information has been posted on the Virtual Benefit Fair tab in the Insurance Department webpage.

We will have an Enrollment Workshops in the Computer Lab at the Canyons District Offices, 9361 S. 300 East, Sandy.

Enrollment Workshop
Wednesday, Oct. 8
3-5:30 p.m.
CDO Computer lab (room 252)

If you would like to meet with a member of our Insurance Department one-on-one to ask questions or receive enrollment assistance, you can schedule an appointment through the link on the Insurance Department's Open Enrollment page. The scheduling tool will be activated the morning of Friday, Oct. 3, 2025. The Enrollment System will be activated the morning of Oct. 6, 2025.

We encourage you to carefully set your coverages for 2026. Please check to ensure dependents are correctly listed on each plan before you click the submit button. We also encourage you to print a copy of your Benefit Summary for your records.

The Insurance Department stands ready to assist with the enrollment process and to answer your questions.

Sincerely,

Robert Reeder
Insurance Coordinator