

Agreement Between
Canyons School District
&
Canyons Administrators

The District's senior administration met with four principals concerning administrator compensation for the 2026-2027 fiscal year.

The District's administration consisted of:

- McKay Robinson, Superintendent
- Mindy Robison, Assistant Superintendent
- Leon Wilcox, Business Administrator
- Dan Harper, Legal Counsel
- Steve Dimond, Director of Human Resources
- Tiffany Midgley, Incoming Director of Human Resources

Representing the District's administrators:

- Elcena Saline, Granite Elementary Principal
- Shawn Walker, Canyon View Elementary Principal
- Chip Watts, Draper Park Middle Principal
- Amy Boettger, Diamond Ridge High Principal

Both parties agreed to the following compensation package (amounts include retirement, FICA/Medicare, and worker's compensation benefits paid by the District and rounded to nearest \$1,000). The proposed 2026-2027 Administrative Salary Schedule is attached.

1. The District will fully fund increment steps for eligible administrators. (Step costs are \$238,000 or 0.87% from the 2025-26 base salary)
2. The District will fund a 2.25% cost of living increase (COLA) to the base of the Administrative Salary Schedule. The proposed 2026-27 Salary Schedule is attached. (The cost for the COLA is \$616,000)

NOTE - 1.5%, or \$411,000 of the COLA will move forward beginning July 1, 2026. The remaining 0.75%, or \$205,000, will be subject to the approval of the Truth-in-Taxation hearing to be held in August.

3. The District will fund a 1.25% one-time stipend for those administrators on the top step during the 2025-26 school year. There are 57 administrators who will qualify for this stipend. (The cost of this stipend is \$129,000 or 0.47% from the 2025-26 base salary)

Note: Total value of this increase compensation package for administrators is \$983,000 or 3.59% from the 2025-26 base salary.

5. An increase in the cost of health insurance premiums for all plans will increase by \$1,398,000. The District will cover \$1,117,000 and employees will cover the remaining \$281,000. This represents a 5.0% increase in employee premiums and 3.6% for the District portion. The District will still cover 89.1% of the total premium for administrative employees on the High Deductible plans and 77.3% for those on the Traditional Plans. All deductibles, copays and out-of-pocket maximums will remain the same. The premium increases will go into effect starting January 1, 2027.
6. Policy 410.04 Employee Leave – “Foster Leave” has been added, providing eligible employees with up to 20 paid contract workdays within six months following the placement of a foster child.



Dr. McKay Robinson
Superintendent
May 19, 2026