



O.T./P.T. Salary Schedule (2026-2027)

August 10, 2026 - May 27, 2027

186 Days - Full Time 8 Hours Per Day

Salary Placement

To determine an educator's initial salary placement:

- ♦ Identify the educator's "Education Enhancement" Increment Level
- ♦ Add previous contracted licensed work experience from an accredited school system, up to fifteen years, each year equating to an Increment Level
 - Two half years, with at least one of the years being a minimum of 92 days, will be added together to equal one year/Increment Level
 - Educator's experience in Canyons District receives full credit
 - Educators who have retired with the Utah Retirement System (URS) may receive up to fifteen (15) Increment Levels for experience
- ♦ Add one (1) Increment Level

Education Enhancement

- ♦ Identify the educator's degree attainment from an accredited university

Bachelor's Degree	n/a
Master's Degree	+6 Increment Levels
Doctorate Degree	+6 Increment Levels
- ♦ Identify semester hours awarded after July 1, 2017, not used for the degree(s) identified above, and which are relevant to education and/or the educator's assignment. Note: Educators with multiple degrees are also placed using the same/following criteria.

20 semester hours	+1 Increment Level
40 semester hours	+1 Increment Level
60 semester hours	+1 Increment Level
80 semester hours	+1 Increment Level

Example: A newly hired educator with a Master's Degree and +20 semester hours with four years of experience would be placed on Increment Level twelve (12), contingent upon verification of education and experience.

Salary Schedule Information

- ♦ An Educator Salary Adjustment (ESA) of **\$10,661** and a Teacher and Student Success Act (TSSA) of **\$1,110** are included as part of the Base Contract and are dependent upon continued legislative funding.
- ♦ Cost of Living Adjustment (COLA) is calculated on the mid-point of the salary schedule, Increment Level 20, minus ESA and TSSA funds. The dollar difference between Increment Levels is \$950.
- ♦ The Base Contract is prorated based upon the number of days remaining in the contract.
- ♦ Educators with current National Board Certification for teaching will be paid a stipend of \$2,000 in addition to their Base Contract. Other approved National Board Certifications will be paid a stipend of \$1,000.

Increment Levels	Base Contract
1	\$76,763
2	\$77,713
3	\$78,663
4	\$79,613
5	\$80,563
6	\$81,513
7	\$82,463
8	\$83,413
9	\$84,363
10	\$85,313
11	\$86,263
12	\$87,213
13	\$88,163
14	\$89,113
15	\$90,063
16	\$91,013
17	\$91,963
18	\$92,913
19	\$93,863
20	\$94,813
21	\$95,763
22	\$96,713
23	\$97,663
24	\$98,613
25	\$99,563
26	\$100,513
27	\$101,463
28	\$102,413
29	\$103,363
30	\$104,313
31	\$105,263
32	\$106,213
33	\$107,163
34	\$108,113
35	\$109,063
36	\$110,013
37	\$110,963
38	\$111,913
39	\$112,863
40	\$113,813

Note: Increment Levels continue beyond what is shown on the printed salary schedule.

1.856% Revised 2026.08.05