



Licensed Salary Schedule-L242

(2026-2027)

July 1, 2026 - June 30, 2027

242 Days - Full Time 8 Hours Per Day

Salary Placement

To determine an educator's initial salary placement:

- Identify the educator's "Education Enhancement" Increment Level
- Add previous contracted licensed work experience from an accredited school system, up to fifteen years, each year equating to an Increment Level
 - Two half years, with at least one of the years being a minimum of 92 days, will be added together to equal one year/Increment Level
 - Educator's experience in Canyons District receives full credit
 - Educators who have retired with the Utah Retirement System (URS) may receive up to fifteen (15) Increment Levels for experience
- Add one (1) Increment Level

Education Enhancement

To determine the educator's "Education Enhancement" Increment Level:

- Identify the educator's degree attainment from an accredited university

Bachelor's Degree	n/a
Master's Degree	+6 Increment Levels
Doctorate Degree	+6 Increment Levels
- Identify semester hours awarded after July 1, 2017, not used for the degree(s) identified above, and which are relevant to education and/or the educator's assignment. Note: Educators with multiple degrees are also placed using the same/following criteria.

20 semester hours	+1 Increment Level
40 semester hours	+1 Increment Level
60 semester hours	+1 Increment Level
80 semester hours	+1 Increment Level

Example: A newly hired educator with a Master's Degree and +20 semester hours with four years of experience would be placed on Increment Level twelve (12), contingent upon verification of education and experience.

Salary Schedule Information

- An Educator Salary Adjustment (ESA) of **\$10,661** and a Teacher and Student Success Act (TSSA) of **\$1,110** are included as part of the Base Contract.
Thirty-two (32) additional hours of pay are available to CACTUS licensed employees for personal professional development at the educator's Hourly Rate. All are dependent upon continued legislative funding.
- Cost of Living Adjustment (COLA) is calculated on the mid-point of the **L186** salary schedule, Increment Level 20, minus ESA and TSSA funds. The dollar difference between Increment Levels is approximately \$1,134.
- The Base Contract is prorated based upon the number of days remaining in the contract
- Educators with current National Board Certification for teaching will be paid a stipend of \$2,000 in addition to their Base Contract. Other approved National Board Certifications will be paid a stipend of \$1,000.

Increment Levels	Base Contract
1	\$76,287
2	\$77,421
3	\$78,555
4	\$79,689
5	\$80,823
6	\$81,956
7	\$83,090
8	\$84,224
9	\$85,358
10	\$86,492
11	\$87,626
12	\$88,760
13	\$89,894
14	\$91,027
15	\$92,161
16	\$93,295
17	\$94,429
18	\$95,563
19	\$96,697
20	\$97,831
21	\$98,964
22	\$100,098
23	\$101,232
24	\$102,366
25	\$103,500
26	\$104,634
27	\$105,768
28	\$106,902
29	\$108,035
30	\$109,169
31	\$110,303
32	\$111,437
33	\$112,571
34	\$113,705
35	\$114,839
36	\$115,973
37	\$117,106
38	\$118,240
39	\$119,374
40	\$120,508

Note: Increment Levels continue beyond what is shown on the printed salary schedule.

1.856% Revised 2026.08.05