



Licensed Salary Schedule-L206 (2026-2027)

July 20, 2026 - June 7, 2027

206 Days - Full Time 8 Hours Per Day

Salary Placement

To determine an educator's initial salary placement:

- Identify the educator's "Education Enhancement" Increment Level
- Add previous contracted licensed work experience from an accredited school system, up to fifteen years, each year equating to an Increment Level
 - Two half years, with at least one of the years being a minimum of 92 days, will be added together to equal one year/Increment Level
 - Educator's experience in Canyons District receives full credit
 - Educators who have retired with the Utah Retirement System (URS) may receive up to fifteen (15) Increment Levels for experience
- Add one (1) Increment Level

Education Enhancement

To determine the educator's "Education Enhancement" Increment Level:

- Identify the educator's degree attainment from an accredited university

Bachelor's Degree	n/a
Master's Degree	+6 Increment Levels
Doctorate Degree	+6 Increment Levels
- Identify semester hours awarded after July 1, 2017, not used for the degree(s) identified above, and which are relevant to education and/or the educator's assignment. Note: Educators with multiple degrees are also placed using the same/following criteria.

20 semester hours	+1 Increment Level
40 semester hours	+1 Increment Level
60 semester hours	+1 Increment Level
80 semester hours	+1 Increment Level

Example: A newly hired educator with a Master's Degree and +20 semester hours with four years of experience would be placed on Increment Level twelve (12), contingent upon verification of education and experience.

Salary Schedule Information

- An Educator Salary Adjustment (ESA) of **\$10,661** and a Teacher and Student Success Act (TSSA) of **\$1,110** are included as part of the Base Contract.

Thirty-two (32) additional hours of pay are available to CACTUS licensed employees for personal professional development at the educator's Hourly Rate. All are dependent upon continued legislative funding.
- Cost of Living Adjustment (COLA) is calculated on the mid-point of the **L186** salary schedule, Increment Level 20, minus ESA and TSSA funds. The dollar difference between Increment Levels is approximately \$1,052.
- The Base Contract is prorated based upon the number of days remaining in the contract
- Educators with current National Board Certification for teaching will be paid a stipend of \$2,000 in addition to their Base Contract. Other approved National Board Certifications will be paid a stipend of \$1,000.

Increment Levels	Base Contract
1	\$71,637
2	\$72,689
3	\$73,742
4	\$74,794
5	\$75,846
6	\$76,898
7	\$77,950
8	\$79,002
9	\$80,054
10	\$81,107
11	\$82,159
12	\$83,211
13	\$84,263
14	\$85,315
15	\$86,367
16	\$87,420
17	\$88,472
18	\$89,524
19	\$90,576
20	\$91,628
21	\$92,680
22	\$93,732
23	\$94,785
24	\$95,837
25	\$96,889
26	\$97,941
27	\$98,993
28	\$100,045
29	\$101,097
30	\$102,150
31	\$103,202
32	\$104,254
33	\$105,306
34	\$106,358
35	\$107,410
36	\$108,463
37	\$109,515
38	\$110,567
39	\$111,619
40	\$112,671

Note: Increment Levels continue beyond what is shown on the printed salary schedule.

1.856% Revised 2026.08.05