



Licensed Salary Schedule-L186

(2026-2027)

August 10, 2026 - May 27, 2027

186 Days - Full Time 8 Hours Per Day

(16 hours of preparation time, outside of contracted days, are included in the base contract.)

Salary Placement

To determine an educator's initial salary placement:

- Identify the educator's "Education Enhancement" Increment Level
- Add previous contracted licensed work experience from an accredited school system, up to fifteen years, each year equating to an Increment Level
 - Two half years, with at least one of the years being a minimum of 92 days, will be added together to equal one year/Increment Level
 - Educator's experience in Canyons District receives full credit
 - Educators who have retired with the Utah Retirement System (URS) may receive up to fifteen (15) Increment Levels for experience
- Add one (1) Increment Level

Education Enhancement

To determine the educator's "Education Enhancement" Increment Level:

- Identify the educator's degree attainment from an accredited university

Bachelor's Degree	n/a
Master's Degree	+6 Increment Levels
Doctorate Degree	+6 Increment Levels
- Identify semester hours awarded after July 1, 2017, not used for the degree(s) identified above, and which are relevant to education and/or the educator's assignment. Note: Educators with multiple degrees are also placed using the same/following criteria.

20 semester hours	+1 Increment Level
40 semester hours	+1 Increment Level
60 semester hours	+1 Increment Level
80 semester hours	+1 Increment Level

Example: A newly hired educator with a Master's Degree and +20 semester hours with four years of experience would be placed on Increment Level twelve (12), contingent upon verification of education and experience.

Salary Schedule Information

- An Educator Salary Adjustment (ESA) of \$10,661 and a Teacher and Student Success Act (TSSA) of \$1,110 are included as part of the Base Contract.

Thirty-two (32) additional hours of pay are available to CACTUS licensed employees for personal professional development at the educator's Hourly Rate. All are dependent upon continued legislative funding.
- Cost of Living Adjustment (COLA) is calculated on the mid-point of the salary schedule, Increment Level 20, minus ESA and TSSA funds. The dollar difference between Increment Levels is \$950.
- The Base Contract is prorated based upon the number of days remaining in the contract.
- Educators with current National Board Certification for teaching will be paid a stipend of \$2,000 in addition to their Base Contract. Other approved National Board Certifications will be paid a stipend of \$1,000.

Increment Levels	Base Contract
1	\$65,825
2	\$66,775
3	\$67,725
4	\$68,675
5	\$69,625
6	\$70,575
7	\$71,525
8	\$72,475
9	\$73,425
10	\$74,375
11	\$75,325
12	\$76,275
13	\$77,225
14	\$78,175
15	\$79,125
16	\$80,075
17	\$81,025
18	\$81,975
19	\$82,925
20	\$83,875
21	\$84,825
22	\$85,775
23	\$86,725
24	\$87,675
25	\$88,625
26	\$89,575
27	\$90,525
28	\$91,475
29	\$92,425
30	\$93,375
31	\$94,325
32	\$95,275
33	\$96,225
34	\$97,175
35	\$98,125
36	\$99,075
37	\$100,025
38	\$100,975
39	\$101,925
40	\$102,875

Note: Increment Levels continue beyond what is shown on the printed salary schedule.

1.856% Revised 2026.08.05