



Education Support Professional Salary Schedule

(2026-2027)

July 1, 2026 - June 30, 2027

STEP	LANE 1	LANE 2	LANE 3	LANE 4	LANE 5	LANE 6	LANE 7	LANE 8	LANE 9	LANE 10
1	14.48	16.32	18.45	20.51	22.09	23.43	24.60	26.09	27.83	30.61
2	14.84	16.73	18.91	21.02	22.64	24.02	25.22	26.74	28.53	31.38
3	15.29	17.23	19.48	21.65	23.32	24.74	25.98	27.54	29.39	32.32
4	16.05	18.09	20.45	22.73	24.49	25.98	27.28	28.92	30.86	33.94
5	16.89	19.04	21.52	23.92	25.78	27.34	28.71	30.44	32.48	35.72
6	17.82	20.09	22.70	25.24	27.20	28.84	30.29	32.11	34.27	37.68
7	18.84	21.25	24.01	26.69	28.76	30.50	32.03	33.96	36.24	39.85
8	19.22	21.68	24.49	27.22	29.34	31.11	32.67	34.64	36.96	40.65
9	19.60	22.11	24.98	27.76	29.93	31.73	33.32	35.33	37.70	41.46
10	19.99	22.55	25.48	28.32	30.53	32.36	33.99	36.04	38.45	42.29

STEP	LANE 11	LANE 12	LANE 13	LANE 14	LANE 15	LANE 16	LANE 17	LANE 18	LANE 19	LANE 20
1	31.65	33.39	36.73	38.86	41.10	43.47	46.01	48.68	51.47	54.49
2	32.44	34.22	37.65	39.83	42.13	44.56	47.16	49.90	52.76	55.85
3	33.41	35.25	38.78	41.02	43.39	45.90	48.57	51.40	54.34	57.53
4	35.08	37.01	40.72	43.07	45.56	48.20	51.00	53.97	57.06	60.41
5	36.92	38.95	42.86	45.33	47.95	50.73	53.68	56.80	60.06	63.58
6	38.95	41.09	45.22	47.82	50.59	53.52	56.63	59.92	63.36	67.08
7	41.19	43.45	47.82	50.57	53.50	56.60	59.89	63.37	67.00	70.94
8	42.01	44.32	48.78	51.58	54.57	57.73	61.09	64.64	68.34	72.36
9	42.85	45.21	49.76	52.61	55.66	58.88	62.31	65.93	69.71	73.81
10	43.71	46.11	50.76	53.66	56.77	60.06	63.56	67.25	71.10	75.29

Lanes and steps in grey areas are currently not in use.

Steps may not reflect years of service.

COLA increases are calculated on step one of each lane. Steps for each lane are then increased according to the following table.

2	2.50%	5	5.25%	8	2.00%
3	3.00%	6	5.50%	9	2.00%
4	5.00%	7	5.75%	10	2.00%

2.25% Revised 2026.08.05