



O.T./P.T. Salary Schedule (2026-2027)

August 10, 2026 - May 27, 2027

186 Days - Full Time 8 Hours Per Day

Salary Placement

To determine an educator's initial salary placement:

- ♦ Identify the educator's "Education Enhancement" Increment Level
- ♦ Add previous contracted licensed work experience from an accredited school system, up to fifteen years, each year equating to an Increment Level
 - Two half years, with at least one of the years being a minimum of 92 days, will be added together to equal one year/Increment Level
 - Educator's experience in Canyons District receives full credit
 - Educators who have retired with the Utah Retirement System (URS) may receive up to fifteen (15) Increment Levels for experience
- ♦ Add one (1) Increment Level

Education Enhancement

- ♦ Identify the educator's degree attainment from an accredited university

Bachelor's Degree	n/a
Master's Degree	+6 Increment Levels
Doctorate Degree	+6 Increment Levels
- ♦ Identify semester hours awarded after July 1, 2017, not used for the degree(s) identified above, and which are relevant to education and/or the educator's assignment. Note: Educators with multiple degrees are also placed using the same/following criteria.

20 semester hours	+1 Increment Level
40 semester hours	+1 Increment Level
60 semester hours	+1 Increment Level
80 semester hours	+1 Increment Level

Example: A newly hired educator with a Master's Degree and +20 semester hours with four years of experience would be placed on Increment Level twelve (12), contingent upon verification of education and experience.

Salary Schedule Information

- ♦ An Educator Salary Adjustment (ESA) of **\$10,661** and a Teacher and Student Success Act (TSSA) of **\$1,110** are included as part of the Base Contract and are dependent upon continued legislative funding.
- ♦ Cost of Living Adjustment (COLA) is calculated on the mid-point of the salary schedule, Increment Level 20, minus ESA and TSSA funds. The dollar difference between Increment Levels is \$950.
- ♦ The Base Contract is prorated based upon the number of days remaining in the contract.
- ♦ Educators with current National Board Certification for teaching will be paid a stipend of \$2,000 in addition to their Base Contract. Other approved National Board Certifications will be paid a stipend of \$1,000.

Increment Levels	Base Contract
1	\$76,147
2	\$77,097
3	\$78,047
4	\$78,997
5	\$79,947
6	\$80,897
7	\$81,847
8	\$82,797
9	\$83,747
10	\$84,697
11	\$85,647
12	\$86,597
13	\$87,547
14	\$88,497
15	\$89,447
16	\$90,397
17	\$91,347
18	\$92,297
19	\$93,247
20	\$94,197
21	\$95,147
22	\$96,097
23	\$97,047
24	\$97,997
25	\$98,947
26	\$99,897
27	\$100,847
28	\$101,797
29	\$102,747
30	\$103,697
31	\$104,647
32	\$105,597
33	\$106,547
34	\$107,497
35	\$108,447
36	\$109,397
37	\$110,347
38	\$111,297
39	\$112,247
40	\$113,197

Note: Increment Levels continue beyond what is shown on the printed salary schedule.