



# Education Support Professional Salary Schedule

(2026-2027)

July 1, 2026 - June 30, 2027

STEP	LANE 1	LANE 2	LANE 3	LANE 4	LANE 5	LANE 6	LANE 7	LANE 8	LANE 9	LANE 10
1	14.37	16.20	18.31	20.36	21.92	23.25	24.42	25.90	27.63	30.39
2	14.73	16.61	18.77	20.87	22.47	23.83	25.03	26.55	28.32	31.15
3	15.17	17.11	19.33	21.50	23.14	24.54	25.78	27.35	29.17	32.08
4	15.93	17.97	20.30	22.58	24.30	25.77	27.07	28.72	30.63	33.68
5	16.77	18.91	21.37	23.77	25.58	27.12	28.49	30.23	32.24	35.45
6	17.69	19.95	22.55	25.08	26.99	28.61	30.06	31.89	34.01	37.40
7	18.71	21.10	23.85	26.52	28.54	30.26	31.79	33.72	35.97	39.55
8	19.08	21.52	24.33	27.05	29.11	30.87	32.43	34.39	36.69	40.34
9	19.46	21.95	24.82	27.59	29.69	31.49	33.08	35.08	37.42	41.15
10	19.85	22.39	25.32	28.14	30.28	32.12	33.74	35.78	38.17	41.97

STEP	LANE 11	LANE 12	LANE 13	LANE 14	LANE 15	LANE 16	LANE 17	LANE 18	LANE 19	LANE 20
1	31.41	33.15	36.46	38.57	40.80	43.15	45.68	48.32	51.10	54.09
2	32.20	33.98	37.37	39.53	41.82	44.23	46.82	49.53	52.38	55.44
3	33.17	35.00	38.49	40.72	43.07	45.56	48.22	51.02	53.95	57.10
4	34.83	36.75	40.41	42.76	45.22	47.84	50.63	53.57	56.65	59.96
5	36.66	38.68	42.53	45.00	47.59	50.35	53.29	56.38	59.62	63.11
6	38.68	40.81	44.87	47.48	50.21	53.12	56.22	59.48	62.90	66.58
7	40.90	43.16	47.45	50.21	53.10	56.17	59.45	62.90	66.52	70.41
8	41.72	44.02	48.40	51.21	54.16	57.29	60.64	64.16	67.85	71.82
9	42.55	44.90	49.37	52.23	55.24	58.44	61.85	65.44	69.21	73.26
10	43.40	45.80	50.36	53.27	56.34	59.61	63.09	66.75	70.59	74.73

*Lanes and steps in grey areas are currently not in use.*

*Steps may not reflect years of service.*

COLA increases are calculated on step one of each lane. Steps for each lane are then increased according to the following table.

2	2.50%	5	5.25%	8	2.00%
3	3.00%	6	5.50%	9	2.00%
4	5.00%	7	5.75%	10	2.00%