



O.T./P.T. Salary Schedule (2025-2026)

August 11, 2025 - May 29, 2026

186 Days - Full Time 8 Hours Per Day

Salary Placement

To determine an educator's initial salary placement:

- ♦ Identify the educator's "Education Enhancement" Increment Level
- ♦ Add previous contracted licensed work experience from an accredited school system, up to fifteen years, each year equating to an Increment Level
 - Two half years, with at least one of the years being a minimum of 92 days, will be added together to equal one year/Increment Level
 - Educator's experience in Canyons District receives full credit
 - Educators who have retired with the Utah Retirement System (URS) may receive up to fifteen (15) Increment Levels for experience
- ♦ Add one (1) Increment Level

Education Enhancement

- ♦ Identify the educator's degree attainment from an accredited university
 - Bachelor's Degree n/a
 - Master's Degree +6 Increment Levels
 - Doctorate Degree +6 Increment Levels
- ♦ Identify semester hours awarded after July 1, 2017, not used for the degree(s) identified above, and which are relevant to education and/or the educator's assignment. Note: Educators with multiple degrees are also placed using the same/following criteria.
 - 20 semester hours +1 Increment Level
 - 40 semester hours +1 Increment Level
 - 60 semester hours +1 Increment Level
 - 80 semester hours +1 Increment Level

Example: A newly hired educator with a Master's Degree and +20 semester hours with four years of experience would be placed on Increment Level twelve (12), contingent upon verification of education and experience.

Salary Schedule Information

- ♦ An Educator Salary Adjustment (ESA) of **\$10,350** and a Teacher and Student Success Act (TSSA) of **\$1,110** are included as part of the Base Contract and are dependent upon continued legislative funding.
- ♦ Cost of Living Adjustment (COLA) is calculated on the mid-point of the salary schedule, Increment Level 20, minus ESA and TSSA funds. The dollar difference between Increment Levels is \$950.
- ♦ The Base Contract is prorated based upon the number of days remaining in the contract.
- ♦ Educators with current National Board Certification for teaching will be paid a stipend of \$2,000 in addition to their Base Contract. Other approved National Board Certifications will be paid a stipend of \$1,000.

Increment Levels	Base Contract
1	\$74,939
2	\$75,889
3	\$76,839
4	\$77,789
5	\$78,739
6	\$79,689
7	\$80,639
8	\$81,589
9	\$82,539
10	\$83,489
11	\$84,439
12	\$85,389
13	\$86,339
14	\$87,289
15	\$88,239
16	\$89,189
17	\$90,139
18	\$91,089
19	\$92,039
20	\$92,989
21	\$93,939
22	\$94,889
23	\$95,839
24	\$96,789
25	\$97,739
26	\$98,689
27	\$99,639
28	\$100,589
29	\$101,539
30	\$102,489
31	\$103,439
32	\$104,389
33	\$105,339
34	\$106,289
35	\$107,239
36	\$108,189
37	\$109,139
38	\$110,089
39	\$111,039
40	\$111,989

Note: Increment Levels continue beyond what is shown on the printed salary schedule.

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