



Licensed Salary Schedule-L242

(2025-2026)

July 1, 2025 - June 30, 2026

242 Days - Full Time 8 Hours Per Day

Salary Placement

To determine an educator's initial salary placement:

- ♦ Identify the educator's "Education Enhancement" Increment Level
- ♦ Add previous contracted licensed work experience from an accredited school system, up to fifteen years, each year equating to an Increment Level
 - Two half years, with at least one of the years being a minimum of 92 days, will be added together to equal one year/Increment Level
 - Educator's experience in Canyons District receives full credit
 - Educators who have retired with the Utah Retirement System (URS) may receive up to fifteen (15) Increment Levels for experience
- ♦ Add one (1) Increment Level

Education Enhancement

To determine the educator's "Education Enhancement" Increment Level:

- ♦ Identify the educator's degree attainment from an accredited university
 - Bachelor's Degree n/a
 - Master's Degree +6 Increment Levels
 - Doctorate Degree +6 Increment Levels
- ♦ Identify semester hours awarded after July 1, 2017, not used for the degree(s) identified above, and which are relevant to education and/or the educator's assignment. Note: Educators with multiple degrees are also placed using the same/following criteria.
 - 20 semester hours +1 Increment Level
 - 40 semester hours +1 Increment Level
 - 60 semester hours +1 Increment Level
 - 80 semester hours +1 Increment Level

Example: A newly hired educator with a Master's Degree and +20 semester hours with four years of experience would be placed on Increment Level twelve (12), contingent upon verification of education and experience.

Salary Schedule Information

- ♦ An Educator Salary Adjustment (ESA) of **\$10,350** and a Teacher and Student Success Act (TSSA) of **\$1,110** are included as part of the Base Contract.
Thirty-two (32) additional hours of pay are available to CACTUS licensed employees for personal professional development at the educator's Hourly Rate. All are dependent upon continued legislative funding.
- ♦ Cost of Living Adjustment (COLA) is calculated on the mid-point of the **L186** salary schedule, Increment Level 20, minus ESA and TSSA funds. The dollar difference between Increment Levels is approximately \$1,134.
- ♦ The Base Contract is prorated based upon the number of days remaining in the contract
- ♦ Educators with current National Board Certification for teaching will be paid a stipend of \$2,000 in addition to their Base Contract. Other approved National Board Certifications will be paid a stipend of \$1,000.

Increment Levels	Base Contract
1	\$74,408
2	\$75,542
3	\$76,675
4	\$77,809
5	\$78,943
6	\$80,077
7	\$81,211
8	\$82,345
9	\$83,479
10	\$84,613
11	\$85,746
12	\$86,880
13	\$88,014
14	\$89,148
15	\$90,282
16	\$91,416
17	\$92,550
18	\$93,684
19	\$94,817
20	\$95,951
21	\$97,085
22	\$98,219
23	\$99,353
24	\$100,487
25	\$101,621
26	\$102,755
27	\$103,888
28	\$105,022
29	\$106,156
30	\$107,290
31	\$108,424
32	\$109,558
33	\$110,692
34	\$111,825
35	\$112,959
36	\$114,093
37	\$115,227
38	\$116,361
39	\$117,495
40	\$118,629

Note: Increment Levels continue beyond what is shown on the printed salary schedule.

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