



# Licensed Salary Schedule-L206

(2025-2026)

July 21, 2025 - June 8, 2026

206 Days - Full Time 8 Hours Per Day

## Salary Placement

To determine an educator's initial salary placement:

- ♦ Identify the educator's "Education Enhancement" Increment Level
- ♦ Add previous contracted licensed work experience from an accredited school system, up to fifteen years, each year equating to an Increment Level
  - Two half years, with at least one of the years being a minimum of 92 days, will be added together to equal one year/Increment Level
  - Educator's experience in Canyons District receives full credit
  - Educators who have retired with the Utah Retirement System (URS) may receive up to fifteen (15) Increment Levels for experience
- ♦ Add one (1) Increment Level

## Education Enhancement

To determine the educator's "Education Enhancement" Increment Level:

- ♦ Identify the educator's degree attainment from an accredited university

Bachelor's Degree	n/a
Master's Degree	+6 Increment Levels
Doctorate Degree	+6 Increment Levels
- ♦ Identify semester hours awarded after July 1, 2017, not used for the degree(s) identified above, and which are relevant to education and/or the educator's assignment. Note: Educators with multiple degrees are also placed using the same/following criteria.

20 semester hours	+1 Increment Level
40 semester hours	+1 Increment Level
60 semester hours	+1 Increment Level
80 semester hours	+1 Increment Level

*Example: A newly hired educator with a Master's Degree and +20 semester hours with four years of experience would be placed on Increment Level twelve (12), contingent upon verification of education and experience.*

## Salary Schedule Information

- ♦ An Educator Salary Adjustment (ESA) of **\$10,350** and a Teacher and Student Success Act (TSSA) of **\$1,110** are included as part of the Base Contract.

Thirty-two (32) additional hours of pay are available to CACTUS licensed employees for personal professional development at the educator's Hourly Rate. All are dependent upon continued legislative funding.
- ♦ Cost of Living Adjustment (COLA) is calculated on the mid-point of the **L186** salary schedule, Increment Level 20, minus ESA and TSSA funds. The dollar difference between Increment Levels is approximately \$1,052.
- ♦ The Base Contract is prorated based upon the number of days remaining in the contract
- ♦ Educators with current National Board Certification for teaching will be paid a stipend of \$2,000 in addition to their Base Contract. Other approved National Board Certifications will be paid a stipend of \$1,000.

Increment Levels	Base Contract
1	\$69,871
2	\$70,923
3	\$71,975
4	\$73,027
5	\$74,080
6	\$75,132
7	\$76,184
8	\$77,236
9	\$78,288
10	\$79,340
11	\$80,392
12	\$81,445
13	\$82,497
14	\$83,549
15	\$84,601
16	\$85,653
17	\$86,705
18	\$87,758
19	\$88,810
20	\$89,862
21	\$90,914
22	\$91,966
23	\$93,018
24	\$94,070
25	\$95,123
26	\$96,175
27	\$97,227
28	\$98,279
29	\$99,331
30	\$100,383
31	\$101,435
32	\$102,488
33	\$103,540
34	\$104,592
35	\$105,644
36	\$106,696
37	\$107,748
38	\$108,801
39	\$109,853
40	\$110,905

Note: Increment Levels continue beyond what is shown on the printed salary schedule.

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