



Licensed Salary Schedule-L242

(2023-2024)

July 1, 2023 - June 30, 2024

242 Days - Full Time 8 Hours Per Day

Salary Placement

To determine an educator's initial salary placement:

- ♦ Identify the educator's "Education Enhancement" Increment Level
- ♦ Add previous contracted licensed work experience from an accredited school system, up to fifteen years, each year equating to an Increment Level
 - Two half years, with at least one of the years being a minimum of 92 days, will be added together to equal one year/Increment Level
 - Educator's experience in Canyons District receives full credit
 - Educators who have retired with the Utah Retirement System (URS) may receive up to fifteen (15) Increment Levels for experience
- ♦ Add one (1) Increment Level

Education Enhancement

To determine the educator's "Education Enhancement" Increment Level:

- ♦ Identify the educator's degree attainment from an accredited university

Bachelor's Degree	n/a
Master's Degree	+6 Increment Levels
Doctorate Degree	+6 Increment Levels
- ♦ Identify semester hours awarded after July 1, 2017, not used for the degree(s) identified above, and which are relevant to education and/or the educator's assignment. Note: Educators with multiple degrees are also placed using the same/following criteria.

20 semester hours	+1 Increment Level
40 semester hours	+1 Increment Level
60 semester hours	+1 Increment Level
80 semester hours	+1 Increment Level

Example: A newly hired educator with a Master's Degree and +20 semester hours with four years of experience would be placed on Increment Level twelve (12), contingent upon verification of education and experience.

Salary Schedule Information

- ♦ An Educator Salary Adjustment (ESA) of \$8,400 and a Teacher and Student Success Act (TSSA) of \$900 are included as part of the Base Contract.

Thirty-two (32) additional hours of pay are available to CACTUS licensed employees for personal professional development at the in-service rate of \$39.89, i.e., \$1,276.48. All are dependent upon continued legislative funding.
- ♦ Cost of Living Adjustment (COLA) is calculated on the mid-point of the salary schedule, Increment Level 20, minus ESA and TSSA funds. The dollar difference between Increment Levels is approximately \$1,134.
- ♦ The Base Contract is prorated based upon the number of days remaining in the contract
- ♦ Educators with current National Board Certification for teaching will be paid a stipend of \$2,000 in addition to their Base Contract. Other approved National Board Certifications will be paid a stipend of \$1,000.

Increment Levels	Base Contract
1	\$69,037
2	\$70,171
3	\$71,305
4	\$72,439
5	\$73,573
6	\$74,706
7	\$75,840
8	\$76,974
9	\$78,108
10	\$79,242
11	\$80,376
12	\$81,510
13	\$82,644
14	\$83,777
15	\$84,911
16	\$86,045
17	\$87,179
18	\$88,313
19	\$89,447
20	\$90,581
21	\$91,715
22	\$92,848
23	\$93,982
24	\$95,116
25	\$96,250
26	\$97,384
27	\$98,518
28	\$99,652
29	\$100,785
30	\$101,919
31	\$103,053
32	\$104,187
33	\$105,321
34	\$106,455
35	\$107,589
36	\$108,723
37	\$109,856
38	\$110,990
39	\$112,124
40	\$113,258

Note: Increment Levels continue beyond what is shown on the printed salary schedule.