



O.T./P.T. Salary Schedule (2023-2024)

August 14, 2023 - May 30, 2024

186 Days - Full Time 8 Hours Per Day

Salary Placement

To determine an educator's initial salary placement:

- ♦ Identify the educator's "Education Enhancement" Increment Level
- ♦ Add previous contracted licensed work experience from an accredited school system, up to fifteen years, each year equating to an Increment Level
 - Two half years, with at least one of the years being a minimum of 92 days, will be added together to equal one year/Increment Level
 - Educator's experience in Canyons District receives full credit
 - Educators who have retired with the Utah Retirement System (URS) may receive up to fifteen (15) Increment Levels for experience
- ♦ Add one (1) Increment Level

Education Enhancement

- ♦ Identify the educator's degree attainment from an accredited university

Bachelor's Degree	n/a
Master's Degree	+6 Increment Levels
Doctorate Degree	+6 Increment Levels
- ♦ Identify semester hours awarded after July 1, 2017, not used for the degree(s) identified above, and which are relevant to education and/or the educator's assignment. Note: Educators with multiple degrees are also placed using the same/following criteria.

20 semester hours	+1 Increment Level
40 semester hours	+1 Increment Level
60 semester hours	+1 Increment Level
80 semester hours	+1 Increment Level

Example: A newly hired educator with a Master's Degree and +20 semester hours with four years of experience would be placed on Increment Level twelve (12), contingent upon verification of education and experience.

Salary Schedule Information

- ♦ An Educator Salary Adjustment (ESA) of \$8,400 and a Teacher and Student Success Act (TSSA) of \$900 are included as part of the Base Contract and are dependent upon continued legislative funding.
- ♦ Cost of Living Adjustment (COLA) is calculated on the mid-point of the salary schedule, Increment Level 20, minus ESA and TSSA funds. The dollar difference between Increment Levels is \$950.
- ♦ The Base Contract is prorated based upon the number of days remaining in the contract.
- ♦ Educators with current National Board Certification for teaching will be paid a stipend of \$2,000 in addition to their Base Contract. Other approved National Board Certifications will be paid a stipend of \$1,000.

Increment Levels	Base Contract
1	\$69,767
2	\$70,717
3	\$71,667
4	\$72,617
5	\$73,567
6	\$74,517
7	\$75,467
8	\$76,417
9	\$77,367
10	\$78,317
11	\$79,267
12	\$80,217
13	\$81,167
14	\$82,117
15	\$83,067
16	\$84,017
17	\$84,967
18	\$85,917
19	\$86,867
20	\$87,817
21	\$88,767
22	\$89,717
23	\$90,667
24	\$91,617
25	\$92,567
26	\$93,517
27	\$94,467
28	\$95,417
29	\$96,367
30	\$97,317
31	\$98,267
32	\$99,217
33	\$100,167
34	\$101,117
35	\$102,067
36	\$103,017
37	\$103,967
38	\$104,917
39	\$105,867
40	\$106,817

Note: Increment Levels continue beyond what is shown on the printed salary schedule.