



# Licensed Salary Schedule-Hourly Rate (2022-2023)

Inservice Rate is Increment Level 1

## Salary Placement

To determine an educator's initial salary placement:

- ♦ Identify the educator's "Education Enhancement" Increment Level
- ♦ Add previous contracted licensed work experience from an accredited school system, up to fifteen years, each year equating to an Increment Level
  - Two half years, with at least one of the years being a minimum of 92 days, will be added together to equal one year/Increment Level
  - Educator's experience in Canyons District receives full credit
  - Educators who have retired with the Utah Retirement System (URS) may receive up to fifteen (15) Increment Levels for experience
- ♦ Add one (1) Increment Level

## Education Enhancement

To determine the educator's "Education Enhancement" Increment Level:

- ♦ Identify the educator's degree attainment from an accredited university
 

Bachelor's Degree	n/a
Bachelor's Degree + 20 semester hours	+1 Increment Level
Bachelor's Degree + 40 semester hours	+1 Increment Level
Bachelor's Degree + 60 semester hours	+1 Increment Level
Master's Degree (Total of 6 Increment Levels)	+3 Increment Levels
Master's Degree + 20 semester hours	+1 Increment Level
Master's Degree + 40 semester hours	+1 Increment Level
Master's Degree + 60 semester hours	+1 Increment Level
Doctorate Degree (Total of 12 Increment Levels)	+3 Increment Levels

*Example: A newly hired educator with a Master's Degree +20 semester hours and four years of experience would be placed on Increment Level twelve (12), contingent upon verification of education and experience.*

## Salary Schedule Information

- ♦ Cost of Living Adjustment (COLA) is calculated on the mid-point of the salary schedule, Increment Level 20. The dollar difference between Increment Levels will remain \$900
- ♦ A minimum of a Bachelor's Degree +20 semester hours is required for educators to advance beyond Increment Level 20
- ♦ An Educator Salary Adjustment (ESA) of \$4,200 and a Teacher and Student Success Act (TSSA) of \$765 are included as part of the Base Contract and are dependent upon continued legislative funding
- ♦ The Base Contract is prorated based upon the number of days remaining in the contract
- ♦ Educators with current National Board Certification will be paid a stipend of \$1,000 in addition to their Base Contract

Increment Levels	Hourly Rate
1	\$36.74
2	\$37.34
3	\$37.95
4	\$38.55
5	\$39.16
6	\$39.76
7	\$40.37
8	\$40.97
9	\$41.58
10	\$42.18
11	\$42.79
12	\$43.39
13	\$44.00
14	\$44.60
15	\$45.20
16	\$45.81
17	\$46.41
18	\$47.02
19	\$47.62
20	\$48.23
21	\$48.83
22	\$49.44
23	\$50.04
24	\$50.65
25	\$51.25
26	\$51.86
27	\$52.46
28	\$53.07
29	\$53.67
30	\$54.28
31	\$54.88
32	\$55.49
33	\$56.09
34	\$56.70
35	\$57.30
36	\$57.91
37	\$58.51
38	\$59.12
39	\$59.72
40	\$60.33