



O.T./P.T. Salary Schedule (2022-2023)

August 8, 2022 - May 26, 2023

186 Days - Full Time 8 Hours Per Day

Salary Placement

To determine an educator's initial salary placement:

- ♦ Identify the educator's "Education Enhancement" Increment Level
- ♦ Add previous contracted licensed work experience from an accredited school system, up to fifteen years, each year equating to an Increment Level
 - Two half years, with at least one of the years being a minimum of 92 days, will be added together to equal one year/Increment Level
 - Educator's experience in Canyons District receives full credit
 - Educators who have retired with the Utah Retirement System (URS) may receive up to fifteen (15) Increment Levels for experience
- ♦ Add one (1) Increment Level

Education Enhancement

To determine the educator's "Education Enhancement" Increment Level:

- ♦ Identify the educator's degree attainment from an accredited university

Bachelor's Degree	n/a
Bachelor's Degree + 20 semester hours	+1 Increment Level
Bachelor's Degree + 40 semester hours	+1 Increment Level
Bachelor's Degree + 60 semester hours	+1 Increment Level
Master's Degree (Total of 6 Increment Levels)	+3 Increment Levels
Master's Degree + 20 semester hours	+1 Increment Level
Master's Degree + 40 semester hours	+1 Increment Level
Master's Degree + 60 semester hours	+1 Increment Level
Doctorate Degree (Total of 12 Increment Levels)	+3 Increment Levels

Example: A newly hired educator with a Master's Degree +20 semester hours and four years of experience would be placed on Increment Level twelve (12), contingent upon verification of education and experience.

Salary Schedule Information

- ♦ Cost of Living Adjustment (COLA) is calculated on the mid-point of the salary schedule, Increment Level 20. The dollar difference between Increment Levels will remain \$900
- ♦ A minimum of a Bachelor's Degree +20 semester hours is required for educators to advance beyond Increment Level 20
- ♦ An Educator Salary Adjustment (ESA) of \$4,200 and a Teacher and Student Success Act (TSSA) of \$765 are included as part of the Base Contract and are dependent upon continued legislative funding
- ♦ The Base Contract is prorated based upon the number of days remaining in the contract
- ♦ Educators with current National Board Certification will be paid a stipend of \$1,000 in addition to their Base Contract

Increment Levels	Base Contract
1	\$65,028
2	\$65,928
3	\$66,828
4	\$67,728
5	\$68,628
6	\$69,528
7	\$70,428
8	\$71,328
9	\$72,228
10	\$73,128
11	\$74,028
12	\$74,928
13	\$75,828
14	\$76,728
15	\$77,628
16	\$78,528
17	\$79,428
18	\$80,328
19	\$81,228
20	\$82,128
21	\$83,028
22	\$83,928
23	\$84,828
24	\$85,728
25	\$86,628
26	\$87,528
27	\$88,428
28	\$89,328
29	\$90,228
30	\$91,128
31	\$92,028
32	\$92,928
33	\$93,828
34	\$94,728
35	\$95,628
36	\$96,528
37	\$97,428
38	\$98,328
39	\$99,228
40	\$100,128

Note: Increment Levels continue beyond what is shown on the printed salary schedule.