



Education Support Professional Salary Schedule

(2019-2020)

July 1, 2019 - June 30, 2020

STEP	LANE 1	LANE 2	LANE 3	LANE 4	LANE 5	LANE 6	LANE 7	LANE 8	LANE 9	LANE 10
1	11.11	12.52	14.16	15.75	16.95	17.99	18.89	20.03	21.37	23.49
2	11.39	12.83	14.51	16.14	17.37	18.44	19.36	20.53	21.90	24.08
3	11.73	13.21	14.95	16.62	17.89	18.99	19.94	21.15	22.56	24.80
4	12.32	13.87	15.70	17.45	18.78	19.94	20.94	22.21	23.69	26.04
5	12.97	14.60	16.52	18.37	19.77	20.99	22.04	23.38	24.93	27.41
6	14.43	16.24	18.38	20.44	21.99	23.35	24.52	26.01	27.73	30.49
7	14.72	16.56	18.75	20.85	22.43	23.82	25.01	26.53	28.28	31.10
8	15.01	16.89	19.13	21.27	22.88	24.30	25.51	27.06	28.85	31.72
9	15.31	17.23	19.51	21.70	23.34	24.79	26.02	27.60	29.43	32.35

STEP	LANE 11	LANE 12	LANE 13	LANE 14	LANE 15	LANE 16	LANE 17	LANE 18	LANE 19	LANE 20
1	24.29	25.63	28.19	29.81	31.55	33.37	35.32	37.37	39.51	41.82
2	24.90	26.27	28.89	30.56	32.34	34.20	36.20	38.30	40.50	42.87
3	25.65	27.06	29.76	31.48	33.31	35.23	37.29	39.45	41.72	44.16
4	26.93	28.41	31.25	33.05	34.98	36.99	39.15	41.42	43.81	46.37
5	28.34	29.90	32.89	34.79	36.82	38.93	41.21	43.59	46.11	48.80
6	31.53	33.26	36.59	38.70	40.96	43.31	45.85	48.49	51.30	54.29
7	32.16	33.93	37.32	39.47	41.78	44.18	46.77	49.46	52.33	55.38
8	32.80	34.61	38.07	40.26	42.62	45.06	47.71	50.45	53.38	56.49
9	33.46	35.30	38.83	41.07	43.47	45.96	48.66	51.46	54.45	57.62

COLA increases are calculated on step one of each lane. Steps for each lane are then increased according to the following table.

2	2.50%	5	5.25%	8	2.00%
3	3.00%	6	11.25%	9	2.00%
4	5.00%	7	2.00%		

Effective for the 2020-2021 fiscal year a new step 6 will be inserted between the current step 6 and step 7 (the new step 6 will increase 5.50% from step 5 and the new step 7 will increase 5.75% from step 6). Thus resulting in a 10-step salary schedule.